2024 Neighborhood Leadership Program - Restart

Program Schedule and Outline:

- Program promotion and recruitment: June-July
- Info Session: Thursday, August 1, 5:30 p.m.-7:30 p.m. at The Community Foundation
- Applications due: Friday, August 16, 4:00 p.m.
- In-person group interviews: Monday and Tuesday, September 9-10, 7:00 p.m.-8:30 p.m.
- Cohort selection: Thursday, September 12
- Materials distributed: Thursday, September 12

Part One

Training Session 1: Defining the Problem/Objective/Vision
Saturday, September 28, 9:00 a.m. - 3:00 p.m., in person
- Purpose, learning mode, relational power, arc of the program, norms
- First support team meetings: +/- October 5; 90 minutes
- First full-group check-in: Zoom, October 12, 9:30-11:30
- One-on-ones: October 12-26

Training Session 2: Listening/Observing
Saturday, October 26, 9:00 a.m. - 3:00 p.m., in person
- Community assets, leaning in, drama triangle
- Support teams: +/- November 9, 90-minutes
- Group Check-in: Zoom, November 23, 9:30-11:30

Training Session 3: Prototyping/Testing
Saturday, December 7, 9:00 a.m. - 3:00 p.m., in person
- Pilot Project, learning objectives, team building in the community
- Support teams: +/- January 4, 2025 or as agreed, 90-minutes
- How will you know you are successful? What do you want to learn?
- Group Check-in: January 11 (alt date: January 18), 2025

Part Two

Training Session 4: Assessing/Learning/Integrating
Saturday, February 1, 9:00 a.m. -3:00 p.m. in person
- In-Person Support Team February 15
- Group Check-in March 1. With alumni guests

Training Session 5: DESIGN
Saturday, March 15
- Meet The Community Foundation Staff and Programs
- With alumni guests

- Support team March 29
- Group Check-in April 12

**Training Session 6: Connecting/Launching**
Saturday, April 26
- Support team May 10
- Group Check-in May 31

**Second Round Funding applications**
Due before June 13, 2025
Application narrative:
  - Vision statement
  - Who is served
  - Neighborhoods impacted
  - Sequence/arc of engagement
  - Implementation team
- Resources to be engaged
- Seven-line budget

**Proposed support during second round projects**
June 2025 – December 2026? (TBD)
- Accountabila- Buddy
- Monthly check-ins with alum or other mentor
- Midsummer gathering with participants, community allies, alums
- Participation to support the 2025-26 cohort in learning and projects
Design Thinking Model of Community Change

GAP: the distance between what is and what should be. Your hope fills this gap.

OBSERVE: Gather information about the gap. Who is affected by the gap, and how are they affected? What's already working to close the gap? What are the leverage points to close the gap? What's the larger context?

SYNTHESIZE: Consider your observations: is there a pattern? Are there common themes? Does the gap begin to have shape and texture?

IDEATE: Generate ideas (brainstorm) about what actions you could take to close the gap. Consider everything, think inside and outside the box, have fun, be creative. Then test your ideas against your observations and your synthesis.

PROTOTYPE: Pick the most promising idea, and figure out a way of testing it that you can do quickly and with readily available resources. Something small scale and not dependent on external entities. Do it, and see what you learn!

TESTING: Observe and evaluate the prototype. How did it work in ways you expected? How did it work in ways you didn’t expect? How did it fail, and what can you learn from that?

BUILD COMMUNITY CAPACITY: Each observation, each prototype, each test engages the community in paying attention to the gap and in connecting with each other around closing the gap. The community builds the capacity to notice, understand, and close other gaps.