

Program Overview and Schedule – with expected tasks and estimated time

Date and Times	Activities	Time/Resource Commitment
Sat 3/14 8:30-3:30	Training Session 1: Core values, relationships, learning mode, power with, community bright spots	7 hours
Between session work: 2 weeks	Practice and skill building: <ul style="list-style-type: none"> • 3 individual meetings per week • 1 support team meetings with coaching 	7.5 hours 6 hours 1.5 hours
Sat 3/28 8:30 – 3:30	Training Session 2: Art of individual meetings, purpose and power, limiting beliefs, design thinking, giving and receiving feedback	7 hours
Between session work: 3 weeks	Practice and skill building: <ul style="list-style-type: none"> • 3 individual meetings per week • 1 support team meeting with coaching • private coaching session, • community inquiry project - start 	15.5 hours 9 hours 1.5 hours 1 hour 4 hours
Sat 4/18 8:30 – 3:30	Training Session 3: Community strengths and challenges: Synthesis; power analysis; drama triangle; what’s my part in what I want to change? Learning goals – personal and community	7 hours
Between session work: 4 weeks	Practice and skill building: <ul style="list-style-type: none"> • 3 individual meetings per week, • 1 support team meeting • community inquiry project - complete 	17.5 hours 12 hours 1.5 hours 4 hours
Sat 5/16 8:30 – 3:30	Training Session 4: Mini pilot design; building a project team; alliances; power with; testing hypotheses; pause and recover to purpose.	7 hours
Between session work: 5 weeks	Practice and skill building: <ul style="list-style-type: none"> • 1-2 individual meetings per week • 1 support team meetings • Mini pilot/support observe others 	20 hours 9 hours 1 hour 10 hours
Sat 6/13 8:30 – 3:30	Training Session 5: reflection, learning; updated power analysis – self and community; big dream and small pilot; collaboration and learning; promoting and engaging.	7 hours
6/13 – 8/22 10 weeks	Summer Pilot Learning <ul style="list-style-type: none"> • Carry out optional pilot project/program (4-6 hour duration) with articulated learning goals and designated observers from the cohort • Observe and support others projects/programs • Ongoing individual meetings, support team meetings, and individual coaching • Reflect on learning: prepare for a brief report/interview/presentation of learning from the pilot. 	Grant Time as needed. Ongoing individual meetings and support team meetings

Sat 8/22 8:30 – 3:30	Wrap-up reflection and learning: Share learning and feedback from colleagues; imagine next steps; cocreation exercise; plan presentations for alumni gathering. Reflection and appreciation.	7 hours
Late September TBD	Gathering with alumni, presentation and celebration of pilots and cohort learning.	2-3 hours with food
Wed 10/21	2nd Round Funding applications due: project/program times, locations, communities of impact, preliminary budget	As needed
Fri 12/11	Final Deadline for all application information: questions answered, budget detail complete Ongoing individual meetings, support team meetings, and individual coaching.	Up to \$2500 Time as needed
November and on	Grant awards rolling, as project/program is clarified	
Nov 2020-Dec 2021	Ongoing learning and support: project/program execution and evaluation, voluntary support team meetings and individual coaching.	As much time as is needed to have the impact you want.
Fri 12/15/21	Final reports and expense accounting due	