A TIME OF TRANSFORMATION

OPPORTUNITY + EQUITY

2021/22 REPORT TO OUR COMMUNITY
This can be a time of transformation.

Whether we all make it so here in Greater New Haven will determine much about the future of our community.
Board of Directors

The Foundation’s 11 board members, each an extraordinary community leader in her or his own right, bring remarkable experience, wisdom, expertise and depth of commitment to our work. They are and have long been the doers, leaders and trailblazers for greater equity in our community and beyond. Their service is itself a gift to the community.

Special thanks to Khalilah L. Brown-Dean and Carlton Highsmith, whose seven-year board terms expired at the end of 2021.

For Board member biographical information, please visit cfgnh.org/board

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A Time of Transformation

May 2022

Dear Friends:

The two crisis years of the COVID-19 pandemic have brought dizzying changes, not only to how we all live and work but also to what we need to do to build the community of opportunity and equity that we envision.

Great thinkers and leaders from Albert Einstein to the Rev. Dr. Martin Luther King have long emphasized that crisis can and must be the impetus for positive change. Surely, this is true of our time. In 2020-22, amidst tragic losses and glaringly revealed inequities, our deep social and racial divisions have been so inescapable as to lead many to commit to do more and to do things differently.

This can be a time of transformation. Whether we all make it so here in Greater New Haven will determine much about the future of our community.

For The Foundation, these last two years have been about transforming what we do and how we do it, both to continue to address the urgent needs and deep inequities stemming from COVID-19 and to more fully “inspire, support, inform, listen to and collaborate with the people and organizations of Greater New Haven” in the words of our mission statement.

Transformation means many things at The Foundation. We are centering racial equity across all of our work. We are advancing economic as well as social solutions to the community’s challenges. We are engaging community members more broadly and deeply, listening in new ways to those close to the issues we seek to address and empowering them with the authority and resources to act on their ideas. We are building a culture that embraces innovation so we can respond better to the rapidly changing dynamics in our community.

The many ways in which these changes are reflected in our work are described throughout this annual report. At the same time, the pages that follow detail how The Foundation is building on our proud 94-year legacy of work with local donors and nonprofits, including receiving the largest gift in The Foundation’s history this past year for the benefit of four vitally important local organizations.

In addition to doing things differently, we are doing more. With the continuing extraordinary support of our donors and the unprecedented supplemental extraction from certain of our endowments under our Stepping Forward initiative, The Foundation will have an incremental $15 million in discretionary resources in 2021-23 to address the impacts of COVID-19 and to advance racial equity. Stepping Forward launched in early 2021. Its impact is reflected in all that is described in the pages of this annual report as well.

In 2022, The Foundation is reviewing our plans and strategies and considering adjustments we may need to make in order to most effectively support meaningful transformation in our community going forward.

As we do so, we see clear signs of genuine and important transformation. This annual report details three examples:

- While New Haven has long taken justifiable pride in the theatrical, musical, artistic and historic assets that make our area the cultural capital of Connecticut, the focus is shifting today. A movement to prioritize artists, creatives and different cultural traditions is beginning to transform how we think about our cultural life. Today, our community is increasingly about “cultural equity.”

- A new generation of leadership voices is emerging in our community. Bringing diverse perspectives and new ideas about what equity really looks like, these changemakers are challenging traditional ways of thinking and beginning to set a new agenda.

- With New Haven growing and private investment increasing, the public/private agenda in our community is increasingly focused on ensuring that the benefits of our growth are widely shared. “Inclusive growth” is beginning to replace “economic development” on the short list of our community’s major priorities.

These changes are at an early stage. Sustaining transformation will require that people and institutions across our community recognize the transformative changes that are happening and embrace them in ways that transcend longstanding divisions. That is how our community can build a future of greater opportunity and equity.
2021-22 Highlights

A RECORD YEAR
In 2021, The Foundation had its highest-ever level of discretionary community spending and also received its largest gift ever (see page 10). Stepping Forward, the supplemental, three-year $26 million commitment to address COVID-19 impacts and to advance racial equity, was launched in early 2021. The increase in discretionary spending from Stepping Forward contributed to total Foundation grants and distributions of more than $35 million to local nonprofits by year’s end.

COVID-19 COMMUNITY FUND AWARDS OVER $1 MILLION
Over one million dollars was distributed through the Greater New Haven COVID-19 Community Fund and its committee in 2021, bringing the total distribution from the Fund — from its creation in March of 2020 to its retirement in December 2021 — to nearly $4.4 million to 164 organizations. Overall, the Fund, which was established in partnership with the United Way of Greater New Haven, helped an estimated 112,000 individuals by providing essential resources to front-line organizations aiding mostly persons of color and women with essentials such as food, shelter and access to healthcare.

ANOTHER OUTSTANDING YEAR FOR THE GREAT GIVE
The Great Give 2021, The Foundation’s 36-hour online giving event, raised approximately $3.5 million for 431 local nonprofit organizations. Peer-to-peer fundraising campaigns rallied the donor base of participating nonprofits and contributed to their success. Twenty percent of participating organizations were those led by and serving people of color, an increase from previous years.

ANNUAL MEETING RECAPS AN EXTRAORDINARY YEAR OF LOSSES, CHALLENGES AND SURVIVAL
The Foundation’s 2021 annual meeting, among the best-attended with guests virtually tuning in via a live video platform while others attending through Facebook and YouTube, was focused on the extraordinary challenges that resulted from the pandemic and on the awakening that continues around issues of racial equity. Guests were moved by a powerful video drawn from interviews of 15 local residents about their experiences and reflections. Foundation leadership reported on the events of the prior year and guests were treated to a musical performance by students at Cooperative Arts and Humanities High School.

STATEWIDE COLLABORATIVE IS ESTABLISHED TO BUILD SOCIAL AND ECONOMIC MOBILITY IN CITIES
The Foundation joined with the Hartford Foundation for Public Giving and Fairfield County’s Community Foundation to form the Connecticut Urban Opportunity Collaborative (CUOC). Its director reports to all three foundations. CUOC is part of a cohort called Nexus for Equity and Opportunity Nationwide (NEON) which consists of nine community foundations from across the country working together with the goal of dismantling racist systems and structures so as to enhance social and economic mobility. CUOC is currently focused on three priority areas: advocacy and policy, inclusive economic growth and narrative change.
ANNUAL AWARD CELEBRATES ECONOMIC OPPORTUNITY
In October, the Greater New Haven Chamber of Commerce presented its second annual Equity and Inclusive Opportunity Award now re-named in memory of local business woman and inspiring mentor to young women of color, Sharon Clemons. The award was co-created and is sponsored by The Foundation. In 2021, the firm of Svigals + Partners of New Haven was honored for its commitment and track record in encouraging diversity and inclusion in the profession of architecture.

CITY RECOGNIZES NEW HAVEN HEALTHY START DURING INFANT MORTALITY AWARENESS MONTH
In September 2021, City of New Haven Mayor Justin Elicker issued a proclamation in recognition of Infant Mortality Awareness month and the work of New Haven Healthy Start (NHHS) in decreasing infant mortality. During the pandemic, NHHS and its doulas ensured a continuum of care for at-risk expectant mothers by shifting to telehealth visits and virtual breast-feeding education and support groups. NHHS also connected clients with transportation and housing assistance including partnering with Yale School of Medicine’s Community Health Care Van. NHHS is a program of The Foundation and supported by the U.S. Department of Health and Human Services.

LISTENING SESSIONS GENERATE VALUABLE FEEDBACK FROM COMMUNITY MEMBERS
To learn what matters to community members, improve practices, and engage with new voices, The Foundation held a series of “Listening and Learning” sessions in 2021 facilitated by The Narrative Project. Valuable information emerged from the conversations, including recommendations for The Foundation to highlight the successes of our community more often and to expand our work bringing people together about important issues.

NEW PROGRAMS SUPPORT NONPROFIT RACIAL EQUITY WORK
The Foundation held a series of educational workshops and other trainings for local nonprofits around the topic of diversity, equity and inclusion. More than 90 organizations participated in the DEI-focused programs, which ranged from presentations on the history and current state of racism in the U.S. to one-on-one coaching sessions and trainings on unconscious bias, creating and nurturing diverse boards and more. These sessions were part of a larger capacity building program that presented 67 workshops in all to 262 organizations.

MISSION INVESTMENTS AND SUPPORT FOR ENTREPRENEURS GROWS
TCF-MIC, The Foundation’s mission investment arm, ended the year with $2.47 million in direct and indirect loans to 49 small businesses and organizations, 60% of which are loans to women-led businesses and 84% of which are to businesses led by persons of color. TCF-MIC also committed $10.9 million in direct mission investments, including $10.3 million to fund ConnCORP’s property acquisitions and other expenses related to the redevelopment of Dixwell Plaza, $500,000 as a follow-on investment into Frederick Benjamin, a Black-owned manufacturer of men’s grooming products, and a $100,000 shared earnings agreement with Lujo Bar, a Latina-owned manufacturer of beauty products.

Photo courtesy of New Haven Independent / Paul Bass

Photo courtesy of Leslie Sude, MD and Angel Ojeda

Photo courtesy of Lujo Bar
VALLEY TAKES STEPS TO REDUCE CHILDHOOD POVERTY

In 2021, The Foundation’s affiliate The Valley Community Foundation was part of a collective impact task force studying ways to reduce childhood poverty in lower Naugatuck Valley. As part of the work, the valley residents were surveyed about their needs and how to reduce childhood poverty in the region. An important report was released that highlights the need for affordable, accessible childcare and for a community support infrastructure to provide assistance and awareness of resources.

Photo courtesy of Stephanie Trcka

THE LARGEST GIFT IN FOUNDATION HISTORY IS RECEIVED

At his death in 2021, James D. English of New Haven left The Foundation a bequest of approximately $35 million to benefit four local organizations. The bequest continues the extraordinary legacy of the English family’s generosity in our community. James’ brother, parents and grandfather all previously established funds at The Foundation.

Photo courtesy of New Haven Museum

BASIC NEEDS FUND HELPS FILL THE GAP IN LIFE’S ESSENTIALS

2021 marked the first year of grantmaking for the Basic Needs Fund, one of the three new permanent endowments established under The Foundation’s Stepping Forward plan. The Fund’s purpose is to help ensure that all New Haven area residents have the basic needs of daily life and to promote the dignity of people who need financial assistance. Nearly $410,000 was distributed among 22 grant recipients. The Fund’s Advisory Committee, which consists of donors and others providing services, makes grant recommendations and collaborates on learning. In 2021, it committed to doubling the value of the Fund to $6 million and in 2022 issued a $500,000 match campaign to incentivize giving.

Photo courtesy of FISH of Greater New Haven

EVENT EXAMINES IMPACT OF THE PANDEMIC ON WOMEN

The Community Fund for Women & Girls, in partnership with The Foundation, held a panel discussion about the terrible impacts of COVID-19, the economic recession and gender and racial discrimination on women, and in particular women of color. Panelists shared the reasons behind the region’s labor shortage and how to best support women so they can have careers that result in family economic security and contribute to our region’s economic recovery and growth.

Image from What Women Want virtual event/guest speaker Dr. Nicole Mason, Institute for Women’s Policy Research
CAREER DEVELOPMENT PROGRAM LAUNCHES FOR FUTURE LEADERS OF COLOR

Ten emerging leaders are participating in a professional development course designed by The Foundation in collaboration with the Nonprofit Leadership Program at UConn. The new program is a response to the need to create a pipeline for new, more diverse leadership in the sector for the future. Sponsoring organizations received compensation for an employee’s participation and participants receive undergraduate or graduate credit.

Photos by Dexter Atlas Photographer

PROGRESO LATINO FUND EXPLORES COMPLEXITY OF RACE, SUPPORTS YOUTH

In 2021, The Progreso Latino Fund (PLF) held a series of interactive sessions exploring the complex intersections of race, identity and the work to interrupt systems of injustice. It also sponsored a live, bilingual radio show on financial wellbeing for Latino/a/x families, launched a monthly e-newsletter, provided a matching prize during The Great Give to ten local, Latino/a/x-serving organizations, awarded a grant to the New Haven Pride Center to help expand Latino/a/x programming and supported a second student through its Founders Scholarship.

Photo by RahVisions

INAUGURAL RACIAL EQUITY AND CREATIVE HEALING (REACH) GRANTS AWARDED

Seventeen local artists and art projects including a Black film festival, neighborhood jazz workshops, youth podcasting and a platform for local hip-hop artists received $600,000 from The Foundation’s new pilot grant program aimed at promoting community healing and racial justice through the arts. Working with the Arts Council of Greater New Haven, a volunteer advisory panel comprising artists, art administrators and arts patrons created and oversaw the grant recipient selection process. The panel prioritized projects that had no other sources of funding and would not happen without a REACH grant.

Photo courtesy of the Black Haven Film Festival 2022 Team. Photo by The Collective NHV

COMMUNITY FUND FOR WOMEN & GIRLS INTRODUCES GIRLS OF COLOR MENTORING NETWORK

With support from the Fund for Women & Girls, nine mentoring organizations formed a collective in 2021. The Girls of Color Mentoring Network grew out of spring focus groups which explored the challenges facing young girls pre/post pandemic, the supports needed to help participating mentoring organizations and the potential collaboration opportunities among mentoring organizations. The Network builds on the Fund’s gender specific work and is designed with a racial equity lens, directing resources to community-based and grassroots organizations led by women of color. The one-year pilot program provided individual grants of $3,500 to the mentoring organizations.

Photo courtesy of Spanish Community of Wallingford
Cultural Equity Takes the Stages

New Haven has long been considered the cultural capital of Connecticut for its museums and performing arts stages. A movement to prioritize artists, creatives and different cultural traditions is beginning to transform how our community thinks about our cultural assets.

Inside a former glass factory in New Haven, studio artists from around the world are making paintings, sculptures and mixed media installations. Curators are collaborating on exhibits and young students who live nearby are meeting with mentors. The hive of activity is all part of NXTHVN, an innovative arts hub co-founded by internationally renowned artist Titus Kaphar, fellow Yale School of Art alum Jonathan Brand and investor Jason Price.

Located in the historically Black Dixwell neighborhood, NXTHVN is working on multiple levels to expand opportunities for individual artists and the surrounding community. It offers an attractive fellowship that has made it, and New Haven, an annual destination for a diverse group of talented up-and-coming artists. The fellows mentor local arts students and are enticed to stay in New Haven and be a long-term part of the growing arts ecosystem through low-cost housing supported by NXTHVN. The multi-use space is open to the community for gatherings, meetings and low-cost co-working space. And vitality is brought to a street that has suffered from a legacy of disinvestment.

“If we can locate and co-locate creative and artistic activities and bring artists to live and stay and launch their careers here, it translates into value for the artists and for the community,” says Price.

Three years in, Price says the model is proving itself. NXTHVN has attracted significant outside funding since launching with start-up capital from a partnership between The Community Foundation for Greater New Haven’s Mission Investment Company and a local private foundation. Artist fellows are having work shown at leading galleries in New York while they build their lives and careers in New Haven. Ancillary businesses like canvas stretchers and installation engineers are moving to the city, and a start-up from the NXTHVN co-working space, the men’s grooming company Frederick Benjamin, has its products in 1,500 Target stores.

“My hope is that [Frederick Benjamin] outgrows us, locates in New Haven, hires in New Haven and pays taxes in New Haven,” says Price. “This model allows us to branch out the four walls and prioritize...
people who have been dislocated from the traditional growth of New Haven.”

The innovative thinking of NXTHVN and other arts organizations has put New Haven at the forefront of a national movement to advance cultural equity. Theater companies, museums, performance spaces and cultural institutions around the country and close to home are reorienting their missions and day-to-day work to serving diverse artists and audiences.

“Change is here,” says New Haven’s Cultural Affairs Director Adriane Jefferson. “The change has come with new leadership that is more reflective of what New Haven looks like, feels like and thinks like. And, it’s more reflective of the creative sector.”

Such change is visible on New Haven’s biggest stage, the historic Shubert Theatre, which appointed Anthony McDonald as its new executive director in 2021.

“All of us deserve a performing arts center in our community that represents us, that showcases our culture and our talent on the stage. Not just once a year, but for the entire year, for every year to come,” McDonald said in a recent radio interview. “So we can bring our children, who may not have seen a theatrical show or been to a concert yet, but they can hear their culture represented on that stage. That’s why I’m here.”

New Haven’s Long Wharf Theatre, one of the leading regional theaters for almost 60 years, is taking the even more radical approach to cultural equity. It is leaving its permanent home to stage plays at different locations in the community.

“ Theater belongs to the community and should reflect the world we live in today, from the makeup of the board to the artisans working onstage and off. This new model will allow us to build on the best parts of our celebrated past as the bridge to a visionary future, to truly be a place for everyone,” said artistic director Jacob G. Padrón.

The initiative taken by two of New Haven’s biggest stages is in alignment with the city’s new Cultural Equity Plan. Released in 2022, the plan aims to address many inequities, including the history of exclusion experienced by artists, creatives and communities. In a city that is majority non-white, the plan notes that the most resources go to institutions, performances and shows that primarily cater to white audiences.

“What we are hearing from people living in the city is that they feel like they are removed from the resources and removed from the creative landscape in the city,” said Jefferson.

New Haven’s Cultural Equity Plan is a departure from prior approaches that promote arts and culture as a means for building the city’s brand and attracting visitors. It embraces a broader appreciation of arts and culture being made in neighborhoods throughout the city. It seeks to improve a sense of cultural belonging among everyone and is committed to serving and prioritizing historically unsupported artists and communities.

“We want more funding and opportunities, not just for the downtown arts institutions. Black and Brown people, immigrants, the LGBTQ community, young

Recipient: Black Haven
Organizing the second Black Haven Film Festival in September 2021 as an ongoing annual event
Photo of Black Haven Curator and Principal Organizer Salwa Abdussabar courtesy of Black Haven Film Fest

Recipient: #ThaTeam Podcast
Training and guiding New Haven high school students on the art of podcasting with the goal of hosting bi-weekly podcasts
Photo of Co-Owners Rebekah Moore and Johanne Lazarre by Shaleah of Eighty7Pixels

Recipient: One Village Healing
Providing wellness and fostering resilience for BIPOC residents in the region
Photo of Principal Organizing & Co-Founding Practitioner Hanifa Nayo Washington by Lotta Studio

Recipient: Kwadwo Adae
Creating a three-story mural of lavender orchid blossoms on the side of the Hillside Family Shelter and engaging children in the process
Photo of Adae Fine Art Academy Founder Kwadwo Adae by Anthony DeCarlo

Art that Transforms and Heals
REACH grant recipients receive support for their community and neighborhood art projects that create cultural experiences centered on racial justice, collective healing and youth development. Below are a few of the 17 recipients in 2021.
people and the old — this plan centers around these voices,” said Jefferson.

The Community Foundation put this vision of arts funding into practice in 2021 through its Racial Equity and Creative Healing (REACH) through the Arts grant program, created as part of The Foundation’s Stepping Forward initiative to address the impacts of COVID-19 and advance racial equity. Developed in partnership with the Arts Council of Greater New Haven, the REACH program stripped away application requirements that are barriers for artists and small organizations, such as having a 501c3 nonprofit designation. As a result, the majority of the 17 awards of up to $20,000 per year were made to artists who were receiving their first ever grant from The Foundation.

The REACH grants went to non-white artists from a diversity of communities and neighborhoods throughout Greater New Haven. The Ubuntu Storytellers is using the grant to pay Black- or Brown-identifying story artists to tell their personal narrative stories in settings called “storytelling concerts.” The power of storytelling is used by Ubuntu to create empathy, bring people together and change the social dynamics that foster racism and white supremacy. Bars on I-95, another REACH program grantee, is elevating local hip-hop artists through a platform that includes a video podcast, blogs, social media and concert events. REACH funding also supported Black Haven’s Film Festival, “Blackness is Global,” which featured 10 Connecticut artists in 2021.

“By centering on Black and Brown creatives and on whatever it is that will bring the community joy through the arts, that is healing,” said Arts Council of Greater New Haven former Executive Director Daniel Fitzmaurice. “The artists are receiving full funding to allow their projects to happen. No match is required, which is really uncommon.”

Sustaining Transformation

The New Haven area is rich in creativity, artistry and culture reflecting every tradition in our community. Achieving cultural equity will not only require more funding, but also a new mindset in the broader community, at every level, in how we think about culture and what is worthy of support. As Black Haven says on its website:

“It’s time to break down the long-standing systems that keep excellent, genius art from being supported, funded, seen, celebrated and held at the status that it rightfully deserves.”

If we can locate and co-locate creative and artistic activities and bring artists to live and stay and launch their careers here, it translates into value for the artists and to the community.

Jason Price
Co-Founder & Chairman of the Board
NXTHVN
Changemakers Lead on Equity

From grassroots to established organizations, diverse perspectives and new voices are transforming our community.

In 2017, a group of New Haven high school students, identifying as Black and Latinx, were meeting regularly after school to explore history and race in ways that were not being taught in the regular classroom. Their discussions had repeatedly returned to the idea that all students would benefit from the topics they were learning. Then they decided to move beyond talking about the idea. They moved to act.

They formed themselves into Students for Educational Justice (SEJ) and began to study political organizing. Soon they went from learning about history to making it.

“We began to see that the things that are wrong and unjust in our schools cannot be fixed in an after school program,” said Briyana Mondesir, co-founder and now deputy director of SEJ.

The New Haven students became leading voices in a statewide campaign calling for more high school courses relevant to the lives of and experiences of Black and Brown students like them. They built partnerships with other advocacy groups and connected with students in other districts. When state representatives proposed legislation to diversify the public school curriculum, dozens of SEJ students traveled from New Haven to Hartford to testify. The work culminated in 2019, when Connecticut became the first state in the country to require that public high schools offer courses in African American and Latinx studies.

“Passing that bill would not have been possible without the voices of students,” said Mondesir.

While the bill’s passage was celebrated, its final version did not include SEJ-written amendments requiring anti-racial-bias trainings for teachers and standards for developing the content. Still, the SEJ advocates rolled up their sleeves and focused their work on the implementation of the new curriculum in the schools.

“We want to help ensure that it does not do more harm than good,” said Mondesir.

Despite the pandemic, SEJ has continued to expand its work in the region, opening several chapters in different high schools where it continues to teach a combination of history and political organizing. The students remain energized, as its agenda has expanded to issues such as replacing uniformed police officers in schools with behavioral and mental health counselors.

While COVID-19 shut down or dramatically curtailed the work of many organizations, it has galvanized SEJ and other advocates for social justice. The unequal impact of the virus and the lockdowns has accelerated the urgency of efforts working throughout Greater New Haven to address longstanding inequities.

“The pandemic necessitated a new way of working because our systems, our government, our social safety net were already not prepared to meet the needs of the community,” says Black Infinity Collective (BIC) Executive Director Camelle Scott. “This reality was amplified by the shutdowns we saw in March 2020.”
An organization that works to address Black, LGBTQ+ and gender inequity through political action, education and mutual aid, BIC used a COVID-19 Community Fund grant in 2020 to help supply groceries to 150 families and distribute direct payments to community members. It was among dozens of local organizations, ranging from the family mental health agency Clifford Beers to the youth enrichment program Squash Haven, that pivoted their operations to provide mutual aid in the form of cash assistance and gift cards to the people they serve.

The BIC mutual aid program has since expanded to support political education and coalition building in order to increase resilience.

“Mutual aid is also about resource sharing and about laying down community frameworks so neighborhoods and communities can build relationships for survival,” said Scott.

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Camelle Scott
Executive Director
Black Infinity Collective

A New Generation of Community Leadership is Emerging
Greater New Haven is seeing new leaders appear across a range of sectors during this time of transformation.

Joshua Lamar Watkins
Executive Director
Community Soup Kitchen

Lisa Dent
Executive Director
Artspace

Mercy Quaye
Founder & President
The Narrative Project

Dawn Leaks
Executive Director
Collab

Connecticut veterans of social justice movements discussed effective strategies for supporting organizing work during a March 2022 donor briefing hosted by The Community Foundation. Clockwise from top left: Connecticut Urban Opportunity Collaborative Director Cesar Aleman, Vera Institute of Justice Vice President Kica Matos, Katal Center for Equity, Health and Justice Co-Founder and Co-Executive Director Lorenzo Jones, Perrin Family Foundation President Laura McCarger

March 16, 2022

The COMMUNITY Foundation for Greater New Haven

Greater New Haven is seeing new leaders appear across a range of sectors during this time of transformation.
The pandemic opened an opportunity for Gustavo Requena Santos to spread his passion for environmental science to local students. A field biologist and educator, Santos entered The Foundation’s Neighborhood Leadership Program in order to create a plan for putting his outdoor science curriculum into the hands of educators and caregivers. His online resource, “Science Yourself,” had a complete set of self-guided activities and teaching kits designed to get kids excited about observing nature and to be curious about their surroundings. It was the ideal curriculum during a time of remote learning, when creative teachers were looking for alternatives to forcing their students to sit in front of computer screens. Using the plan he created in the leadership program, Santos delivered his program to several local middle and high schools and led several outdoor classes of his own.

“A lot of kids don’t have this exposure to nature and science,” said Santos. “I try to bring the strange part of nature to stimulate their questions and curiosity. I don’t want everyone to become a scientist. I would like people to develop critical thinking skills and a scientific mindset. Community gardens can be a learning space.”

In New Haven, the advocacy has resulted in municipal legislation requiring affordable housing be set aside in new residential construction. At the state level, grassroots organizing work is also building momentum for housing policy changes. The recently formed Desegregate CT is advocating for limits to restrictive local zoning regulations that limit new housing construction. The newly-formed coalition Growing Together CT is working on a campaign to establish a process for towns to contribute their fair share of affordable housing.

“In New Haven, the advocacy has resulted in municipal legislation requiring affordable housing be set aside in new residential construction. At the state level, grassroots organizing work is also building momentum for housing policy changes. The recently formed Desegregate CT is advocating for limits to restrictive local zoning regulations that limit new housing construction. The newly-formed coalition Growing Together CT is working on a campaign to establish a process for towns to contribute their fair share of affordable housing.

“’For many communities across the state, there is now a lot more deep thinking about the role that affordable housing plays in social justice,” says Erin Boggs, executive director of Open Communities Alliance, which is also a member of Growing Together CT. Boggs estimates that the state needs an additional 140,000 units of affordable housing to meet the existing need. The lack of affordable places to live, Boggs points out, makes it more difficult for companies to recruit and retain employees, putting a stranglehold on economic growth.

Transformation is also happening as a new wave of leaders brings a lens of social justice to many local nonprofit organizations.

“For us, it is understanding that it’s not just representation in our galleries and programs, but also representation across...
our audiences, our staff and our board,” said Artspace Executive Director Lisa Dent. “It can be as small as smiling when someone walks into the gallery and as large as providing money for artists to create new work.”

In January 2021, Joshua Lamarr Watkins became executive director of the Community Soup Kitchen, one of New Haven’s longest-running emergency food programs. Watkins has overseen a doubling of the amount of meals served and expanded the organization’s reach in Hamden.

The Connecticut Women’s Education and Legal Fund (CWEALF) is now being led by Black women on both its staff and board of directors for the first time in its 48-year history.

“I saw this as a great opportunity to bring what I had learned as an advocate and put it to use to serve women and girls in this state,” said Janée Woods Weber, who became executive director in 2021 after working at the William Caspar Graustein Memorial Fund and for the advocacy training organization Everyday Democracy. “In times of crisis there is opportunity to create great change.”

Woods Weber is using her community organizing skills to further the dual mission of CWEALF, which is to help women in poverty navigate legal issues in family and employment matters while also advocating for policy changes that protect working families, close the wage and wealth gap and improve healthcare access. CWEALF is supported by both The Community Foundation and its Community Fund for Women & Girls.

“We take what we hear from the women we serve, and we think critically about what the root causes are,” said Woods Weber. “We are deeply invested in dismantling white supremacy and racism.”

Increasingly, organizations throughout Greater New Haven are committed to moving the community toward the ultimate goal of a more equitable community. The Narrative Project, a public relations agency that specifically focuses on anti-racist communications, has seen its business skyrocket since opening its doors shortly before the pandemic. It now has a waiting list of organizations wanting help with making diversity, equity and inclusion central to their way of doing business. Looked at collectively, says Founder and President Mercy Quaye, the organizations are building an ecosystem that is committed to social justice issues.

“Organizations are at a pivotal point where they realize we need to talk about race and ethnicity differently,” said Quaye. “The narrative in our community needs to change.”

Changemakers Lead on Equity continued

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Janée Woods Weber  
Executive Director  
CWEALF

Sustaining Transformation

Meeting the challenge of developing a new narrative for our community will come from listening to and empowering new voices and being open to new and diverse perspectives.
Creating an Inclusive Economy

New Haven is growing. While leaders have long hailed the benefits of economic development, the public-private agenda is now increasingly focused on inclusive growth.

On the site of a former highway built during urban renewal, construction is underway on a 10-story tower that is the latest addition to New Haven’s growing bioscience industry. The project, 101 College Street, has already secured lease commitments from Yale University, the rapidly growing cancer-therapy company Arvinas and the biotech co-working space BioLabs. It sits across the street from another bioscience tower occupied largely by the drug maker Alexion Pharmaceuticals, which recently announced an expansion into 101 College Street.

The towers are key components of the city’s Downtown Crossing plan, which has used tens of millions in federal dollars to transform the Route 34 corridor into walkable urban boulevards that connect downtown New Haven with surrounding neighborhoods. The hope is that the area attracts a dense cluster of life science companies employing thousands of workers at all skill levels.

Just over a mile away, Yale New Haven Health plans to start construction in 2022 on its $840 million neurosciences center at the Saint Raphael Campus, the largest development project in New Haven’s history. The center will bring state of the art treatment to patients with stroke, epilepsy, neuromuscular and spinal issues, Alzheimer’s disease and other neurological disorders. When complete, it will be both a top-tier research facility and major destination for patient care.

Led by this bioscience growth, the innovation economy in Greater New Haven is pointing the way toward a bright economic future for our community.

That is not enough, however, as growth in recent years has also created historic levels of inequality. Economic development must include benefits and opportunities for wealth creation among residents and in neighborhoods that have experienced poverty and exclusion for generations.

“There is a sincere interest in the business community to focus on inclusive growth and bring economic success to our entire community. Despite great intentions, many businesses do not know where to start,” said Greater New Haven Chamber of Commerce President Garrett Sheehan. “This is hard work and change will be measured over time — we also expect action. At the Chamber, we see this work as vital to the business community and the overall growth of the region.”

Using a three-year grant from The Community Foundation, The Greater New Haven Chamber of Commerce hired an inclusive growth coordinator to help build community-wide support for inclusive growth in the region. Its staff is working full time to connect business owners who are Black, Brown, women, people with disabilities and people who
Creating an Inclusive Economy continued

identify as LGBTQ+ with resources that sustain and grow their ventures.

“Intentionally making the business association more welcoming to people who have historically felt left out is having an impact,” said Chamber of Commerce Coordinator of Inclusive Growth Jesse Phillips, who also leads the chamber’s Diversity Equity and Inclusion Council. “Folks are starting to see us as a partner to connect them to services. That wasn’t happening before. We see it by the emails coming in and asking for support and in the call volume. They are making phone calls and reaching out.”

At 101 College Street, developer Carter Winstanley entered into an agreement with New Haven that dedicates 50,000 square-feet for incubator space available at discounted rates for tenants qualifying through local small business programs. The developer is also collaborating with the local jobs initiative New Haven Works to develop skill profiles and establish a process for job postings and candidate referral.

Several of the key community benefits agreed to by Winstanley were set down in an amendment to the land disposition agreement proposed by New Haven Alder Ron Hurt, who represents residents who live close to the project in the Hill neighborhood.

“We have experienced 80 years of segregated development. Neighborhoods like mine have been cut out of opportunity,” Hurt said at the groundbreaking ceremony. “We ran for office to change this history.”

The benefits agreement also aims to build a pipeline of locally-educated talent for bioscience careers. Classroom space is set aside in the building for New Haven Public Schools STEM programs and partnerships have been created between the school district, Southern Connecticut State University’s Bioscience Academic and Career Pathway (BioPath) program and Gateway Community College.

College will be essential for many local young people to build their futures in the biosciences and other growing sectors. The groundbreaking scholarship program New Haven Promise is sending to college large numbers of New Haven Public Schools students who otherwise could never afford it. Many are the first in their family to attend. Nearly 90% are staying in Greater New Haven to build their lives and careers, according to New Haven Promise President Patricia Melton.

“It’s exciting. We are getting people hired,” says Melton. “A good percentage are making more than their family’s household income, and we have many earning twice their household income.”

Jeff Dobbs is a Promise Scholar and a 2020 UCONN graduate who has started his own company, JD Visuals, a design studio that specializes in 3D animation, product visualization and graphic design. Dobbs has a growing client list along with an ambition to help other up and coming young creatives.

“As a creative entrepreneur, I love immersing myself in my craft and developing business skills to share what I’ve learned with others. I aspire to serve my purpose of becoming a resource and mentor in my community and inspiring other young artists who grow up having the same dream as me,” said Dobbs.
Creating an Inclusive Economy continued

In addition to funding New Haven Promise, The Community Foundation is prioritizing support for inclusive career pathways in growing local economic sectors that provide quality jobs. The strategy has a specific focus on supporting organizations that work with people of color, women, people who are formerly incarcerated, immigrants and other underserved populations.

According to the Connecticut Department of Labor, the sectors that are experiencing growth and provide quality jobs that pay a living wage with benefits are healthcare, manufacturing, transportation, biomedical/bioscience, technology/information and construction. With significant state and federal workforce dollars becoming available, The Community Foundation will focus its resources on wrap-around supports, such as childcare, transportation, behavioral health services and basic literacy skills that help people attend and complete skills-based training certification programs.

Creating access to living-wage jobs and careers is central to the work of ConnCAT, which The Foundation has funded since its creation a decade ago. ConnCAT has multiple layers of programming including skills training for high demand jobs in healthcare and culinary arts, and it will soon be an anchor in the largest development to happen in New Haven’s Dixwell neighborhood in generations.

The local Black-led development group ConnCORP, led by members of the team behind ConnCAT, is planning a $185 million transformation of a dilapidated shopping plaza into a complex that includes new housing, offices, retail stores, a grocery, community spaces and a performing arts center. The project, ConnCAT Place, is using a combination of private, public and philanthropic funding.

Together with the recently completed Q-House across the street and NXTHVN around the corner, ConnCAT Place is part of a transformation of the historically Black Dixwell neighborhood. The team behind ConnCAT Place is working to make sure that local residents benefit from the revitalization. The planning phases involved community members through public meetings and engagement sessions to ensure that the development reflects the needs and wants of residents.

ConnCAT Place also promises to bring hundreds of jobs to the neighborhood during the construction and following its completion. ConnCORP and the city have worked to ensure access to the jobs with training opportunities and open job fairs.

“The thrust of our work is to aggressively address poverty as well as inspire wealth generation and wealth creation for existing Dixwell residents,” ConnCORP CEO Erik Clemons. “We believe in beauty. We believe in dignity and vitality.”

Inclusive growth efforts are also focused on helping small businesses and entrepreneurs. Many small business owners were hit hard during the pandemic, none more so than Black entrepreneurs. According to research from the Federal Reserve Bank of New York, there was a 41% drop in the number of active Black business owners from February through April in 2020, versus a 22% drop in the number of business owners overall and a 14% drop in white business owners.

Entrepreneurs Seed the Ecosystem
Collab is accelerating the growth of a wide range of businesses in the region, including many that include a social mission in their work. The organizations reflect the wide diversity the entrepreneurs behind them, many of whom are recent immigrants from around the world.

Photos by Caroline Tanbee Smith
Creating an Inclusive Economy continued

The Community Foundation Mission Investments Company (TCF-MIC) is working to address inequity locally with a strategy focused on helping early-stage Black and Brown-owned and women-owned businesses succeed. TCF-MIC provides support on several levels, including investments and low-interest loans. It is also working to build and sustain an equitable entrepreneurial ecosystem in Greater New Haven in partnership with local entrepreneurial support organizations.

The past few years have seen the birth of a growing ecosystem of organizations in Greater New Haven, funded by government and philanthropic resources, to offer support for entrepreneurs. They include TCF-MIC, the recently announced Yale Ventures and its innovation community, the New Haven Innovation Collaborative, Liberty Bank’s Academy for Small Business program, the New Haven Free Public Library’s Exchange entrepreneurial hub, the Black Business Alliance, the Known co-working space and the small business accelerator Collab.

A grantee of The Foundation and its Community Fund for Women and Girls, Collab views entrepreneurship as giving people a path to economic stability for their families and greater agency in their lives. The accelerator program’s graduates have collectively earned more than $5 million in revenue and created 197 jobs since Collab started in 2017. More than three quarters of the businesses have been founded by women, and eight in ten were founded by people of color.

Women entrepreneurs in the region also have a new source of capital for their businesses. The national microloan organization Grameen America launched its Connecticut presence in New Haven in 2021. Founded by Nobel Peace Prize recipient Muhammad Yunus, Grameen provides microloans starting at $2,000 to women entrepreneurs who are living at or below the federal poverty line of $27,750 for a family of four. So far, it has established lending relationships with 372 New Haven-based women, lending a total of $826,000. With the support of leading Connecticut philanthropies, Grameen plans to expand statewide, investing a total of $88 million in loan capital to 7,800 women.

In 2021, The City and Yale University forged an agreement that also has a goal of accelerating access to the growing economy. As part of a commitment to increasing its annual payments to the city by $52 million over six years, Yale has agreed to establish a new Center for Inclusive Growth. The center, which is to be guided by an advisory committee that will include university, city and community leaders, will develop and implement strategies to ensure that local residents do not miss opportunities for jobs and wealth building.

“New Haven is experiencing significant growth at this moment and we are harnessing this growth in a way that should benefit all — through additional affordable housing, increased job opportunities, and expanded access to educational and career pathways,” said Mayor Justin Elicker. “The Center for Inclusive Growth will build on the work our city is doing to confront inequities and build opportunities and wealth in communities of color.”

The Dean of the Yale School of Management, Kerwin K. Charles, is leading the launch of the Center for Inclusive Growth. His lifelong academic work is steeped in the issues being addressed through this growing commitment to inclusive growth: wealth inequality, discrimination in the labor market based on race and gender and the way wealth and economic status is transmitted through generations.

“By inclusion, we mean that we are jointly committed to the idea that the benefits of such growth as it occurs in our community must be diffusely spread across all neighborhoods, in particular those segments of our community that have been historically excluded from growth and prosperity,” Charles said in a statement following his appointment.

In my view, and in that of Yale, if the work that we do as a Center does not produce benefits that flow to the entire community, then we would regard our efforts over time as having been a failure.

Kerwin Charles
Dean
Yale School of Management

Sustaining Transformation

To sustain this momentum, the business and social sectors will need to move out of their traditional silos and work together to define and embrace a common agenda of inclusive growth.
The various types of funds that can be established at The Foundation over the course of one’s lifetime and/or through one’s estate are flexible in their design. Forty-four new funds were established at The Foundation in 2021, including those with our affiliate the Valley Community Foundation. We thank our donors for their generosity and community spirit.

*As of December 31, 2021; new funds established in 2021 are highlighted in color. For new funds established with our partner in philanthropy, the Valley Community Foundation, visit valleyfoundation.org.
**Funds of the Community Foundation**

10.05 Fund  
Est. 2010 by Nancy Clayton and Brad Collins

2020 Cornerstone Fund  
Est. 2020 by Joyce Maihouse

44-62 Fund  
Est. 2014 by the Seedlings Foundation

Alliance of African American Nonprofit Executives Fund  
Est. 2008 by members of Alliance of African American Nonprofit Executives

Anthony P. Adinolfi Jr. Fund  
Est. 1997 by Julia DeCapua

Abner A. and Hannah S. Alderman Fund  
Est. 1969 by gifts from family and friends of Hannah S. and Abner A. Alderman

John D. Allen and Keith E. Hyatte Fund  
Est. 2020 by Elizabeth Appel and Brian Eitzer

Diane Fried Ariker and Walter H. Ariker Designed Fund  
Est. 2021 by Diane Fried Ariker and Walter H. Ariker

Bernadette Bimonte-Hackett Fund for Women and Children  
Est. 2021 by Bernadette Bimonte-Hackett

For thousands of people, Frank Pepe Pizzeria Napoletana is synonymous with delicious pizza. But for Bernadette Bimonte-Hackett, it was home away from home. She spent each Sunday in an apartment above the restaurant, teeming with cousins, aunts and uncles, as her grandparents held their weekly dinner.

It was also the place where she saw all that it took for a woman to raise a family and run a highly successful business.

“My mom and my aunt ran the restaurant after my grandfather, Frank Pepe, died. My mom was a divorcée raising four children largely on her own while working in her family business. I saw how much she had to juggle, and how generous she was with customers and staff, with vendors and with her extended family. My mother’s resiliency and fortitude inspired me, in part, to become a social worker,” said Bimonte-Hackett.

Bimonte-Hackett always gravitated toward working in nonprofits that focused on women and children. She received master’s degrees in gerontology and in social work and worked with adults and with children, advocating for those who don’t have a voice.

Retired from social work, she’s continuing in a new way. After talking with staff at The Community Foundation, she created the Bernadette Bimonte-Hackett Fund for Women and Children to provide resources to nonprofits that work in family preservation and on behalf of single mothers and children.

The fund is a way to continue the legacy of her late mother, Serafina Pepe DeMusis, and her late brother Gary Bimonte, who, along with Bimonte-Hackett, her sisters and cousins, was a Pepe’s co-owner, and was always giving back to the community.

Though she lives in Madison now, Bimonte-Hackett’s roots in New Haven and Hamden where she grew up run very deep, and she is excited to give back in this way. “People have always been so supportive of our family business,” she said.

She envisions the fund “helping a single mom get some respite, giving her a little time away from the family or sending her kids to camp, providing something that would make their lives a little easier.”

Jeanne Meyers Amore Memorial Scholarship Fund  
Est. 2004 by Susan Asarisi, Nancy Boney, John Meyers and Kathryn Tonucci

Margaret M. Amrich Fund  
Est. 2006 by Margaret M. Amrich

Mary B. Arnstein Fund  
Est. 2001 by Mary B. Arnstein

Clara Stella Tropeano Arpaia Memorial Fund  
Est. 2012 by Lisa F. Arpaia, Esq.

Sandra Arpaia Scholarship Fund  
Est. 1996 by A. Thomas Arpaia

Diane Fried Ariker and Walter H. Ariker Designated Fund  
Est. 2005 by Diane and Walter Ariker

Dr. Stephan Ariyan Foundation Fund  
Est. 2001 by Dr. Stephan Ariyan

Anonymous Fund  
Est. 1998 by an anonymous donor

Anonymous 106 Fund  
Est. 2003 by an anonymous donor

Anonymous 108 Fund  
Est. 2001 by anonymous donors

David Anthony Fund  
Est. 2012 by David Anthony

Appel-Eitzer Fund  
Est. 2020 by an anonymous donor

Axtmayer Family Cancer Fund  
Est. 2021 by Alfredo L. Axtmayer II

Est. 2011 by Ethel and Eric Berger

Est. 2003 by Stephen P. and Judith N. August

Est. 2001 by an anonymous donor

Fund for Arts and Justice  
Est. 2014 by an anonymous donor

Russell H. and Lucie E. Atwater Fund  
Est. 2008 by Russell H. and Lucie E. Atwater

August Family Fund  
Est. 2003 by Stephen P. and Judith N. August

Autumn Fund  
Est. 2013 by Ethel and Eric Berger

AxTmayer Family Cancer Fund  
Est. 2011 by Alfredo L. AxTmayer II

Build-A-Fund  
Est. 1899 as a donor advised fund by Mrs. Miriam Goetsch who has ongoing involvement supporting the causes and nonprofits about which she cares most

*Photo courtesy of Bernadette Bimonte-Hackett*
Funds of The Community Foundation continued

Dr. Leon Bailey Jr. Fund
Est. 2017 by Leon Bailey Jr.
Bambi Bailey Scholarship Fund
Est. 2001 by Barbara Carlson
Albert and Ella Baker Fund
Est. 1969 by Albert A. Baker

Regina L. and Gerald E. Barbaresi Fund
Est. 2021 by Regina L. Barbaresi

Albert H. Barclay Sr. Fund
Est. 1951 by the Armstrong Rubber Company
William C. Barclay Fund
Est. 1956 by William C. Barclay
Albert Hampton and Catharine Hooker Barclay Fund
Est. 2003 by Thomas H. Barclay, Albert H. Barclay Jr., Emily M. Barclay and Catharine B. Fender

Barrett Family Fund
Est. 1986 by Joni Barrett
Alice M. Barnum Fund
Est. 1958 by Alice M. Barnum
Barrie Muir Fund
Est. 2009 by an anonymous donor
Nancy H. and Henry E. Bartels Fund for the Garden Club of New Haven
Est. 2013 by Henry E. and Nancy Horton Bartels
Henry E. and Nancy Horton Bartels Fund for Education
Est. 2008 by Henry E. and Nancy Horton Bartels

Basic Needs Fund
Est. 2020 by Karen Pritzker
Myrna and Arnold Baskin Fund
Est. 2009 by Myrna Baskin
Baxter Fund
Est. 2016 by Dolores Giannini

Richard and Alice Baxter Designated Fund
Est. 2021 by Richard and Alice Baxter

Bernadette Bimonte-Hackett Fund for Women & Children
Est. 2021 by Bernadette Bimonte-Hackett

Miriam Coleman Birdwhistle
Est. 2015 by Nan Birdwhistle
Carla A. Birmingham and Deborah Kruglik Fund
Est. 2002 by Carla A. Birmingham

Bishop Family Fund
Est. 2005 by Susan Whetstone
Joseph and Susan Bishop Fund
Est. 1985 by Susan Bishop
Margaret T. Bixler Fund
Est. 2012 by Margaret T. Bixler

Black Futures Fund
Est. 2020 by The Community Foundation for Greater New Haven’s Board of Directors
BlackNHVFund
Est. 2017 by Rataka Smith
Eugene M. Blake Fund
Est. 1970 by Eugene M. Blake

Harold L. and Leonas T. Blakeslee Fund
Est. 1987 by Harold L. Blakeslee
Blue Sky Fund
Est. 2017 by an anonymous donor

Board of Directors Fund
Est. 1996 by the Board of Directors of The Community Foundation for Greater New Haven
E. Irene Boardman Fund
Est. 1999 by the E. Irene Boardman Foundation
Gerald J. and Helen B. Bogen Scholarship Fund
Est. 1984 by Gerald J. and Helen B. Bogen
Mary Ann Bonenberger Fund for the Bethesda Nursery School
Est. 2008 by Christin and Ben Sandweiss, Rebecca L. Paugh, Jorge Otero and other donors

Dennis Bornstein Fund
Est. 1993 by Lydia Bornstein
Harold D. and Maureen L. Bornstein Fund for WSHU
Est. 2020 by Dr. Harold D. and Maureen L. Bornstein
Harold D. and Maureen L. Bornstein Fund for New Haven Promise
Est. 2020 by Dr. Harold D. Bornstein

Bornstein Fund for the New Haven Symphony Orchestra
Est. 2020 by Dr. Harold D. and Maureen L. Bornstein
Harold D. and Maureen L. Bornstein Fund for the New Haven Museum
Est. 2020 by Dr. Harold D. and Maureen L. Bornstein

Harold D. and Maureen L. Bornstein Fund for Connecticut Voices for Children
Est. 2020 by Dr. Harold D. Bornstein
Harold D. and Maureen L. Bornstein Fund for Ronald McDonald House
Est. 2020 by Dr. Harold D. Bornstein
Harold D. and Maureen L. Bornstein Fund for IRIS
Est. 2020 by Dr. Harold D. Bornstein
Harold D. and Maureen L. Bornstein Fund for Elm Shakespeare Company
Est. 2020 by Dr. Harold D. Bornstein

Harold D. and Maureen L. Bornstein Fund for the Connecticut Food Bank
Est. 2020 by Dr. Harold D. Bornstein
Harold D. and Maureen L. Bornstein Fund for Youth Continuum Inc.
Est. 2020 by Dr. Harold D. Bornstein
Harold D. and Maureen L. Bornstein Fund for the Connecticut Children’s Museum
Est. 2020 by Dr. Harold D. Bornstein
Dr. Harold D. and Maureen L. Bornstein Fund
Est. 2020 by Dr. Harold D. and Maureen L. Bornstein

Marie E. Borroff Endowment Fund
Est. 2020 by Marie E. Borroff
Alice Botsford Fund
Est. 2002 by Alice Botsford
Norma M. Botti Scholarship Fund
Est. 1997 by Norma M. Botti
Botwinik-Horowitz Fund
Est. 1972 by The Botwinik Foundation
Grace Bourne Fund
Est. 1984 by Grace Bourne
Rob and Sandy Bowers Memorial Fund
Est. 1996 by Family and Friends
Bert Boyson Charitable Fund
Est. 2006 by Bert Boyson
Anna Bradley Fund
Est. 1980 by Anna P. Bradley
Howard Bradley Fund
Est. 1982 by Howard Bradley
Mary and Charles Bradley Fund
Est. 2016 by Mary M. Bradley
Robert J. and Kathleen G. Bradley Fund
Est. 2016 by Robert J. and Kathleen G. Bradley
Grace G. Bright Fund
Est. 2014 by Grace G. Bright
William J. and Clare W. Bright Fund
Est. 2011 by Jay Bright
Henry P. Brightwell Fund
Est. 1999 by Henry Brightwell
Matthew and Gladys Bliss Brinckerhoff Fund
Est. 1982 by the W. E. Bliss Charitable Foundation
Jennie C. Bronson Fund
Est. 1976 by Jennie C. Bronson
Sarah Sophia Bronson Fund
Est. 1940 by Sarah Sophia Bronson
Alvis Brooker Memorial Scholarship Fund
Est. 2011 by the Black and Hispanic Caucus of New Haven’s Board of Aldermen
Charles B. Brown and Frank L. Manwaring Fund
Est. 1970 by Madeleine E. Brown
Kate Brown Fund
Est. 1982 by Kate W. Brown
Raymond Brown Fund
Est. 1991 by Jane Brown
Buckholz / Fontaine Family Fund
Est. 2017 by Robert E. Buckholz Jr. and Anne Elizabeth Fontaine
The Bundy Fund
Est. 2016 in memory of Christopher William Caldwell by friends and family
Bundy-Tofflemire Fund
Est. 2017 by James Bundy and Anne Tofflemire
Josephine Burgess Fund
Est. 1981 by Josephine Burgess

Burgos Crespo Family Fund
Est. 2021 by Carmen Burgos
Burt Family Fund
Est. 2010 by Mary Jane Burt
Grace E. Busby Fund
Est. 1962 by Grace E. Busby
George J. Bylsiewicz Scholarship Fund
Est. 2000 by Katherine Bylsiewicz

Est. 2020 by Dr. Harold D. Bornstein
After working at The Community Foundation for Greater New Haven for over five years and seeing the positive impact Foundation funds have in the community, Carmen M. Burgos decided that it was time to start her own fund.

The Burgos Crespo Family Fund is dedicated to the memory of Carmen’s parents and inspired by all the people who gave their support to help others amidst the coronavirus pandemic despite the uncertainty of the times and potential personal risk. Areas of interest that may be supported by the Fund, and that Burgos has supported in the past, include youth, homelessness and education.

“My contribution may be small but I know it will help others. I’ve seen first hand how many small gifts together add up to make a big impact in the community,” said Burgos. This valuable lesson has been passed to her son, who will make grant recommendations from the Fund when Burgos is no longer here.

“My hope is that this fund always serves as a connective thread in my family, and that it carries out a legacy of hope and helping others with compassion.”

Anne Tyler Calabresi Fund
Est. 2017 by Roslyn Milsetin Meyer
Flora Calhoun Fund
Est. 1957 by Flora J. Calhoun
Canning Bellemore Fund
Est. 2018 by Edward and Denise Canning
Capers Prize Fund
Est. 2009 by the Capers Committee
Cappetta Family Fund
Est. 2020 by Sharon Cappetta
David A. Cappetta Scholarship Fund
Est. 2014 by family and friends of David A. Cappetta
Caroline’s Room Fund
Est. 2006 by Gary Doyens and Jocelyn Maminta
Allen and Liza Carroll Fund
Est. 2006 by H. Allen Carroll
Clare Coe Casher Memorial Fund
Est. 2014 by the family of Clare Coe Casher
Catalyst Fund
Est. 1996 by many donors
Center for Psychology and Culture Fund
Est. 2020 by Urban Community Alliance Inc. and Dr. Maysa Akbar
Charles Chamberlin ‘A’ Fund
Est. 1967 by Charles G. Chamberlin
Charles Chamberlin ‘B’ Fund
Est. 1973 by Charles G. Chamberlin
Changing Children’s Lives Inc. Endowment Fund
Est. 2020 by Dr. Harold D. and Maureen L. Bornstein
Betsy Chase Fund for Docents
Est. 1997 by Roberta Yerkes Blanshard
Helen and Wilson Chatfield Fund
Est. 1998 by Helen and Wilson Chatfield
Chauncey Fellowship Fund
Est. 2002 by Edward B. Bennett III
John L. Chidsey Fund
Est. 1964 by John L. Chidsey
Etta S. Chidsey Fund
Est. 1961 by Etta S. Chidsey
Lidia Choma Scholarship Fund
Est. 2018 by Lidia Choma
Chung Family Fund
Est. 2020 by Stephanie and Michael Chung

Church of the Redeemer Community Legacy Fund
Est. 2020 by Church of the Redeemer congregation
David M. Ciardiello Fund
Est. 1983 by Peter Ciardiello
Dominic Cinicola Fund
Est. 2000 by Dominic Cinicola
Civic Engagement and Awareness Fund
Est. 2020 by Karen Pritzker
A. Annette S. Clark Fund
Est. 1997 by Annette S. Clark
Katrina Clark Fund
Est. 2017 by friends and family
Bitsie Clark Fund for Artists
Est. 2017 by Barbara Lamb, Mimsie Coleman, Robin Golden, Betty Monz and Maryann Ott
Bitsie Clark Fund for Artists #2
Est. 2018 by Barbara Lamb, Mimsie Coleman, Robin Golden, Betty Monz and Maryann Ott
Sharon M. Clemons “Butterflies” Fund
Est. 2020 by Erik Clemons
Edwin P. Cochran Fund
Est. 1975 by Edwin P. Cochran
Alice F. Cochran Fund
Est. 1944 by Alice F. Cochran
Lillian Opper Coe Fund
Est. 1991 by Sherwin and Clare Casher
Joel Cogen Fund
Est. 2014 by family and friends
Linda and Kenneth Cohen Family Fund
Est. 2019 by Linda and Kenneth Cohen
William S. and Deborah M. Colwell Fund
Est. 2020 by William S. and Deborah M. Colwell
Community Fund for Women and Girls
Est. 1995 by an anonymous donor and many other donors
Bob and Mary Beth Congdon Fund
Est. 2018 by Robert and Mary Beth Congdon
Cynthia D. Conrad Fund
Est. 2019 by Cynthia D. Conrad
Edward Cooley Fund for Music
Est. 1997 by Edward Cooley
James W. Cooper Unrestricted Fund
Est. 1966 by members of the New Haven Foundation Distribution Committee
Funds of The Community Foundation continued

James W. Cooper Music Fund
Est. 1989 by James W. Cooper
Martha and Herman Copen Fund
Est. 2004 by Herman Copen
Judith R. Corchard Fund
Est. 2011 by Wright Investors’ Service Inc.
Frances Somers Cornell Fund
Est. 1994 by Frances Somers Cornell
Mario S. Correa Memorial Fund
Est. 2020 by Juan Sargeant and Joseph Wilson
Robert A. and Nancy E. Correll Fund
Est. 1993 by Robert and Nancy Correll
John J. Crawford Fund
Est. 2001 by The Regional Water Authority
Crews McKenzie Family Fund
Est. 2019 by Craig Crews and Katherine McKenzie
Joan M. Crimmins Fund
Est. 2019 by Danielle Thompson
Crippled Children’s Aid Society Fund
Est. 1986 by the Crippled Children’s Aid Society
Critical Public Health Fund
Est. 1988 by The Community Foundation for Greater New Haven
Susan W. and Sumner Mck. Crosby Jr. Fund
David W. Cugell and Christina Enroth-Cugell Fund
Est. 2016 by David W. Cugell and Christina Enroth-Cugell
Ralph V. and Marguerite P. Currier Fund
Est. 1979 by Ralph V. and Marguerite P. Currier
Enos Curtin Fund
Est. 1995 by Enos Curtin
Anna Cutler Fund
Est. 1957 by Anna Cutler
Jacqueline E. D’Addio Fund
Est. 2008 by Tracy D’Addio
Ann and Robert Dahl Fund
Est. 2008 by Ann and Robert Dahl
Ann Sale Dahl Family
Est. 2015 by Ann Sale Dahl
J. Dwight and Anna E. Dana Fund
Est. 1967 by J. Dwight and Anna E. Dana
Maria Dana Fund
Est. 1962 by Maria T. Dana
Olive Louise Dann Fund
Est. 1972 by Olive Louise Dann
Robert B. Dannies Jr. and Priscilla S. Dannies Fund
Est. 1997 by Priscilla S. and Robert B. Dannies
Susan and Gustave Davis Fund
Est. 2017 by Susan and Gustave Davis
Nettie J. Dayton Fund
Est. 1928 by Nettie J. Dayton
Arthur Bliss Dayton Fund
Est. 1991 by Elinor Bliss Dayton
Julia B. DeCapua Fund
Est. 1996 by Julia B. DeCapua
Ted and Luisa DeLauro Community Fund
Est. 2001 by Stanley B. Greenberg and Rosa L. DeLauro
John A. and Edna M. DeLeon Fund
Est. 1991 by John A. and Edna M. DeLeon
Ernest R. and Janet B. DelMonico Family Fund
Est. 2017 by Ernest and Janet DelMonico
Delta Sigma Theta New Haven Alumnae Scholarship Fund
Est. 2006 by the New Haven Alumnae Chapter of Delta Sigma Theta
Anthony and William DeMayo Fund
Est. 2018 by Andrew DeMayo
Ann Pecora Diamond Fund
Est. 2015 by Ann Pecora Diamond
Michele DiCapua Memorial Scholarship Fund
Est. 2019 by Tara DiCapua and Jordyn Zembrowski
Barnett Dickstein Memorial Trust Fund
Est. 1968 by Barnett Dickstein
Dickerman Family Fund
Est. 1982 by Wilton E. Dickerman
Wilton E. Dickerman Fund
Est. 1945 by Wilton E. Dickerman
Janet Saleh Dickson Memorial Fund
Est. 2001 by Johanna Dickson, Emma Dickson, Angela Shashoua, Aboud Bashy, Nan Ross and Frances Clark
Dinsmore Family Fund
Est. 2008 by Teddi R. Dinsmore and Kristen R. Van Alstine
Directors Discretionary Fund
Est. 1980 by an anonymous donor

Diva Fund
Est. 2021 by Allison Ann Alkire and Roslyn Rubinstein
Robert B. and Isabella E. Dodds Fund
Est. 1976 by Robert B. Dodds
Grace Donahue and Doris Feldman Fund #1
Est. 1993 by Doris Feldman
Grace Donahue and Doris Feldman Fund #2
Est. 1993 by Grace Donahue
Karen and Harold Donegan Fund
Est. 2004 by Karen and Harold Donegan
Frances C. Doolittle Fund
Est. 2000 by Frances C. Doolittle
David Doolittle Fund
Est. 1946 by Clarence L. Doolittle
Clarence Doolittle Fund
Est. 1967 by Helen R. Doolittle
Brian D’Orso Scholarship Fund
Est. 2003 by Thomas P. and Susan M. D’Orso
Elizabeth Doyle Memorial Scholarship Fund
Est. 1985 by Eva C. Doyle
Jane and Joe Drumgool Fund
Est. 2018 by Kathleen Hermes
Arthur and Margaret Ebbert Memorial Fund
Est. 1993 by Arthur Ebbert Jr.
Echorn Fund
Est. 2017 by Marcella Nunez Smith
Ecology, Environment and Alternative Energy Research Prize Fund
Est. 2006 by an anonymous donor
Edelweiss Fund
Est. 2009 by anonymous donors
Edwin and Maye Edmonds Scholarship Fund
Est. 2001 by Edwin R. Edmonds
Education Fund
Est. 1981 by The Community Foundation for Greater New Haven
H.R. Edwards, MD Fund
Est. 2006 by Mrs. Carol K. Edwards
The Richard A. Ehrenkranz Memorial Fund
Est. 2019 by Susan, Jeff and Peter Ehrenkranz
Robert R. and Anita Brand Eisner Fund
Est. 1984 by Anita Brand Eisner
Helmer N. Ekstrom Fund
Est. 1994 by Helmer and Joanne Ekstrom and family and friends
Andrew Eldredge Fund
Est. 2016 by David and Stacey Eldredge
Zarou Manoukian Eisner Scholarship Fund
Est. 1990 by Ralph Gregory Elliott
Ells Family Fund
Est. 2015 by Kristina and Theodore Ells
Seton Elm-Ivy Awards Endowed Fund
Est. 2000 by Fenmore R. and Phyllis Z. Seton
Louise Endel Fund
Est. 2011 by family and friends
Henry F. English Fund
Est. 1946 by Henry F. English
Philip H. English Fund
Est. 1986 by Philip H. English
Katharine D. English Fund
Est. 1986 by Katharine D. English
James D. English Fund
Est. 2021 by the James D. English Revocable Trust
Richard L. English Fund
Est. 2011 by Richard L. English
Richard L. English Fund for Birding Activities
Est. 2011 by Richard L. English
Ercolano Astorino Fund
Est. 2009 by Helene Robbins
ERJ Fund
Est. 2015 by anonymous donors
Bernard Ettinger Fund
Est. 1989 by Bernard Ettinger
Evie’s Fund for ‘r kids Family Center
Est. 2019 by the Board of Directors of ‘r kids
Exemplary Teacher Professional Learning Community Program of the New Haven Public Schools Fund
Est. 2012 by Robert and Bonnie Kreitler
Fair Wind Fund
Est. 2020 by Andrew McLaren, Brooks McLaren, Eliza McLaren, Christopher McLaren, Frances Irvine, Ana Paula McLaren and Dominic Albanese
Marie T. Falsey Fund
Est. 2018 by Marie T. “Mimi” Falsey
Eleanor & Henry Farnam Fund
Est. 1998 by Eleanor Farnam
Farrel Fund
Est. 2004 by Franklin Farrel III
Everyone who knew Alan Owen Bickel Osborne knew that he could be as passionate as he was stubborn, and his enthusiasm for people and for living life to the fullest was exceptional.

The Osborne family established gO fish ‘A Fund in Memory of Owen Osborne’ to honor his memory and big heart centering on the idea that “everyone should get a second chance.” Reflective of his leaning towards all things natural, Owen embraced pursuing new interests and moved almost seasonally between them. He fulfilled drone certifications to explore more of the natural world from above, he pursued ski patrol work so he could be among the mountains and he sought fishing captain’s work to be on the rivers, lakes and oceans.

“Owen’s interest in the world and realms beyond the confines of the standard inspired him to pursue and explore the natural world,” the Osborne family said. “He found peace and tranquility in fishing, or ever pushing to explore the next untouched area, and bringing others with him in his wonder, or through his photography.”

Owen found the greatest joy in the places where people could be freest and least encumbered, and he was only able to pause when the world struck him with awe. All of which he wouldn’t have been able to achieve without being given the chance.

“Owen would often bring others on his adventures with him,” the family said. “This fund is our way of trying to facilitate others to be able to complete their adventures, or meet their challenges, by allowing for a second chance or lifeline.”

The family hopes to grow the gO fish fund to the point that they are able to make a significant contribution to support Greater New Haven’s at-risk youth community.
Funds of The Community Foundation continued

Girls Leadership Through Sports Fund  Est. 2015 by Barbara Chesler
Herman and Bess Glazer Scholarship Fund  Est. 1979 by Herman Glazer

**gO fish ‘A Fund in Memory of Owen Osborne’**  Est. 2021 by Inge, J. Robert, Devin and Carly Osborne

GOGGA Fund  Est. 2007 by Thomas L. and Jacquelyn M. Hutchison
Joseph Goldstein Memorial Legal Assistance Fellowship Fund (The Goldstein Fellowship Fund)  Est. 2001 by The Goldstein Fellowship Committee
Walter Goodrich Fund  Est. 1959 by Walter H. Goodrich
The Institute Library, Alfred P. Goodyer Fund
Joseph W. Gordon and Mark Bauer Fund  Est. 2020 by Dr. Cheryl Hamilton
Jonathan Gorham Sustainability Fund
Grave Family Fund
Griswold LifeTales Fund  Est. 2001 by Lesley Mills
Israel and Adele Gordon Fund
Girls Leadership Through Sports Fund  Est. 2011 by Peter Hereld
Patricia Hermes Fund  Est. 2018 by Paul Hermes
Paul and Kathleen Hermes Fund  Est. 2018 by Paul and Kathleen Hermes
Eleanor M. Herpich Fund  Est. 2011 by Eleanor M. Herpich
Deborah A. Highsmith Memorial Scholarship Fund  Est. 1991 by Carlton Highsmith

**Charles Hill Fund for Liberal Education**  Est. 2021 by Norma Thompson and Justin Zaremby
Hillhouse Alumni Scholarship Fund  Est. 1993 by Mark Shafer
Craig M. Hillo Fund  Est. 2017 by Joan and Carmine Hillo
Muriel Hirshfield Scholarship Fund  Est. 1963 by Jack Hirshfield
Historic Structures Fund  Est. 1985 by Historic Structures Unlimited Inc.
Florence A. Hoadley Fund  Est. 1970 by Florence A. Hoadley
John Elwyn Hobbs Fund  Est. 1971 by Harriet C. Hobbs
William and Barbara Hoblitzelle Fund  Est. 1987 by William E. and Barbara Hoblitzelle
Hoblitzelle Family Fund III  Est. 1990 by William E. and Barbara Hoblitzelle
Hodgson Fund  Est. 2018 by Beverly J. Hodgson
Hodgson / Leventhal Fund  Est. 1990 by Beverly Hodgson and John Leventhal
James W. Hodson Family Fund  Est. 1973 by the James W. Hodson Charitable Foundation
Holahan Family Fund  Est. 2018 by Susan B. Holahan
Nathan and Ellen Holbrook Fund  Est. 1960 by Henrietta S. Holbrook
Elizabeth R. Hooker Fund  Est. 1959 by Elizabeth R. Hooker
Clarence Hooker Fund  Est. 1945 by Clarence R. Hooker

Richard Hooker Fund  Est. 2000 by Mildred Hooker
Julia Stuyvesant. Horner Fund  Est. 1932 by Leonard S. Horner
Nina R. Horowitz and Richard A. Sussman Family Fund  Est. 2019 by Dr. Nina R. Horowitz and Dr. Richard A. Sussman
Nancy I. Hoskins Fund  Est. 2011 by Anne Emmet
Harry S. Huggins Memorial Scholarship Fund  Est. 1998 by Marcie, Herbert and Mariam Setlow
Hulbert Family Fund  Est. 2014 by Carolyn H. Cary
Anna and Argall Hull Fund  Est. 1975 by Argall L. and Anna G. Hull
John L. and Pauline E. Huwiler Memorial Fund  Est. 1997 by Paul F. and Joan T. Huwiler
Imperato Family Scholarship Fund  Est. 2003 by Eugene Imperato
William Brinckerhoff Jackson Memorial Fund  Est. 1982 by Rose Herrick Jackson
John Herrick Jackson Fund  Est. 1951 by John Herrick Jackson
John H. and William B. Jackson Memorial Fund  Est. 1959 by John Day Jackson
John Day Jackson Fund  Est. 1961 by an anonymous donor
Richard Seymour Jackson Fund  Est. 1974 by the Register Publishing Company
Rose H. Jackson Memorial Fund  Est. 1977 by Mrs. William B. Reese and Mrs. Rose Jackson Sheppard
John D. Jackson Memorial Fund  Est. 1961 by the Register Publishing Company
Burton and Susan Jaynes Fund  Est. 2007 by Susan and Burton Jaynes
Benjamin Jepson School Fund  Est. 2006 by David P. and Kristen A. Bechtel
Harry H. Johnson Fund  Est. 2000 by Barbara Dahl and Kevin McCarthy
Estelle A. Johnson Fund  Est. 1962 by Estelle A. Johnson
Elsa T. Johnson Fund  Est. 1993 by Kerala Johnson Snyder

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49  FUNDS OF THE COMMUNITY FOUNDATION
Giving back has always been a part of Dr. Suzanne Lagarde and David Stagg’s lives. After Hurricane Katrina hit in 2005, Dr. Lagarde and her oldest daughter travelled to Biloxi, Mississippi to see how they could help.

A gastroenterologist who runs Fair Haven Community Health Care, Dr. Lagarde was struck by the overwhelming poverty and the sheer number of people who had no health insurance in Mississippi. After her initial visit, she became licensed in the state, returning several times a year to care for patients at a federally funded health clinic.

Stagg, who started a computing unit at Yale University and worked for years in the IT department, also went to Biloxi, joining a small group of electricians who renovated and built houses. He saw so much need that he continued that volunteer work for 15 years.

The couple are keenly aware of the needs in their local Greater New Haven community, too. Dr. Lagarde, the CEO of Fair Haven Community Health Care (FHCHC), has shaped her career around providing healthcare to underserved people. She knows the far-reaching impact The Community Foundation has on organizations like FHCHC, which serves 31,000 low-income residents.

When they wanted to make a lasting gift to their beloved hometown community and beyond, the couple established the Suzanne Lagarde and David Stagg Fund at The Community Foundation.

“The Foundation is a real force in the community,” Dr. Lagarde said. “I’m impressed with the diversity of how they approach giving grants. I’m in health care but they also support the arts, animals . . . it’s a wide breadth.

I love the fact that they are always looking at different things, whether it’s COVID-19, racism or economic development. They respond to what’s going on in the community.”

Stagg said he likes that staff at The Foundation will use their investment expertise to grow the fund, that the couple receive a tax benefit from their giving and they can direct funding to organizations and causes they care deeply about. Added Dr. Lagarde, “When the day comes when we are no longer able to determine where those dollars go, then a responsible steward will decide where those dollars in the fund go.”

“I like the message that the fund gives, particularly to our kids,” Dr. Lagarde added. “Sharing your riches and your treasures with those who have less is an important thing to do in your life.”

Photo courtesy of Suzanne Lagarde

Suzanne Lagarde and David Stagg Fund
Est. 2021 by Suzanne Lagarde and David Stagg

Henry S. Johnson Fund
Est. 1995 by Henry S. Johnson
Henry S. Johnson Trust Fund
Est. 1997 by Henry S. Johnson
Oscar W. Johnson Sr. Fund
Est. 1998 by Oscar W. Johnson Sr. Foundation
Birgitta W. Johnson Fund
Est. 2013 by Birgitta W. Johnson
Daniel L. Jones Fund
Est. 1988 by Helen W. Jones
Helen W. Jones Fund
Est. 2011 by Helen Jones
Lulu and William Jones Fund
Est. 1986 by Lulu B. Jones
Judy Fund
Est. 2017 by Judith Sparer
Carol and James Kasper Fund
Est. 2009 by James Kasper
Keil Memorial Fund
Est. 2020 by Susan Keil White
Mildred A. Kelly Fund
Est. 1966 by Mildred A. Kelly
Kelley Memorial Fund
Est. 2004 by Brooks M. and Suzanne Kelley
Kelley Family Fund
Est. 2014 by the Stonebridge Foundation
Jean R. Kelley Fund
Est. 1997 by Jean R. Kelley
Carolyn Kellogg Memorial Fund
Est. 1955 by gifts in memory of Carolyn Kellogg
Gilbert T. Kenna Fund
Est. 2009 by Gilbert T. Kenna
Frank Kenna Jr. Fund
Est. 2016 by the Frank Kenna Trust
Harry B. Kennedy and Ann H. Kennedy Fund
Est. 2001 by Ann H. Kennedy
Henry Morgan Keyes Fund
Est. 2004 by Henry Morgan Keyes
Helen and Morgan Keyes and Eunice Keyes Medlyn Fund
Est. 2003 by Helen and H. Morgan Keyes and Eunice Keyes Medlyn
Beverly Hilton Kimbro Scholarship Fund
Est. 2007 by Warren Kimbro
F. Kirschner Fund
Est. 1942 by Fannie H. Kirschner
Lucy Kittredge Fund
Est. 1970 by Lucy M. Kittredge
Karen E. Knudsen Memorial Fund
Est. 2001 by M.J. Knudsen
Koenigsberg Family Fund
Est. 2019 by Daniel Koenigsberg
Lillian and Henry A. Konopacke Fund
Est. 2013 by Henry A. Konopacke
Edward Konowitz Family Fund
Est. 2007 by Edward Konowitz
Kreutter Family Fund
Est. 2017 by David K. and Karole J. Kreutter
Mr. & Mrs. Lester A. Kuss Fund
Est. 1999 by Mrs. Lester A. Kuss
Suzanne Lagarde and David Stagg Fund
Est. 2021 by Suzanne Lagarde and David Stagg

Landes Memorial Fund for the Arts
Est. 2006 by anonymous donors
David T. Langrock Old Masters Art Fund
Est. 1982 by the David T. Langrock Foundation
Anna K. and Louis Lapides Fund
Est. 1991 by Anna K. Lapides
John Laslett Fund
Est. 1971 by John Laslett
Sara Lavery Fund
Est. 1971 by Sally Brown Bradley
Thomas and Elizabeth Lazay Charitable Fund
Est. 2007 by Thomas J. and Elizabeth V. Lazay
Anne and Steven Laziove Fund
Est. 1993 by Anne and Steven Lazrove
Stanley A. and Margaret R. Leavy Fund
Est. 1996 by Stanley A. Leavy
Wilson H. Lee Fund
Est. 1950 by Wilson H. Lee
Lee Scholarship Fund
Est. 1999 by Marietta and Leighton Lee II and the Lee Family
Marvin Lender Scholarship Fund
Est. 1991 by Marvin and Helaine Lender
Martha F. Leonard Fund
Est. 2006 by Martha F. Leonard
Letters for My Children Fund
Est. 2001 by Russel H. Goddard
Diane and Burton Levey Family Fund
Est. 2016 by their children Patricia Levey Lebow and John Levey
Selma Levine Fund  
Est. 1977 by Selma M. Levine

Sid and Donna Levine Family Fund  
Est. 2020 by Sid and Donna Levine

Susan M. Lewin Women’s Leadership Fund  
Est. 2013 by Lesley Mills and other donors

Helen Leyerzapf Fund  
Est. 1978 by Helen M. Leyerzapf

NY Lightning Basketball Fund  
Est. 2018 by Thomas Hutchison

Ruth C. Lindwall Fund  
Est. 1988 by Ruth C. Lindwall

Elsa Guttmann Links and Leo Links Fund  
Est. 1982 by Elsa G. and Leo Links

Elsa Guttmann and Leo Links Scholarship Fund  
Est. 1983 by Elsa G. and Leo Links

Beatrice Shapiro Lipsher Fund  
Est. 1990 by gift from Tyler Cooper & Alcorn

Judith A. Lisi Fund  
Est. 1992 by the Connecticut Association for the Performing Arts

Mary G. and Isaac S. Liveten Fund  
Est. 1990 by Benjamin D. Liveten

Benjamin Liveten Fund  
Est. 2002 by Benjamin D. Liveten

John and Margaret Loehr Family Fund  
Est. 2007 by John and Margaret Loehr

Charles Long and Roe Curtis Fund  
Est. 2011 by Charles Long and Roe Curtis

Lord / Kubler Fund “A” for New Work  
At Long Wharf Theatre  
Est. 2014 by the Seedlings Foundation

Frances L. Loro Hamden High School Scholarship Fund  
Est. 2000 by Frances L. Loro

Shea Llovel DA Fund  
Est. 2017 by Patricia Shea and Peter Lovell

Jean Lovell Fund  
Est. 1994 by New Haven Scholarship Fund Inc.

Lowery Family Scholarship Fund  
Est. 2016 by Mary F. Lowery

Luongo Family Charitable Fund  
Est. 2006 by John A. Luongo and Doris Luongo

John, Cecilia and Susan Lyons Fund  
Est. 1986 by John and Cecilia Lyons

Frederick Machlin Memorial Fund  
Est. 1975 by memorial gifts from the Armstrong Rubber Company

Margaret B. Mack Fund  
Est. 1995 by Margaret B. Mack

Madison Surf Club Inc. Fund  
Est. 1967 by the Madison Surf Club Inc.

Maiberger Family Fund  
Est. 2007 by Richard and Annette Maiberger

Mailhouse Family Fund  
Est. 1991 by Robert and Joyce Mailhouse

Naro Malberg Family Fund  
Est. 2017 by Luis Nario and Norka Malberg

Walter E. and Anna L. Malley Fund  
Est. 1942 by Walter E. Malley

Anna L. Malley Recreational Fund  
Est. 1943 by Walter E. Malley

Janet Marlin Fund  
Est. 1971 by Janet Marlin

Claire Maroney Fund  
Est. 1971 by Claire Maroney

Martin-Pescatore Family Fund  
Est. 2003 by Anne Martin and John Pescatore

Vincent P. Martone Memorial Scholarship Fund  
Est. 2012 by Marian F. Martone

John S. Martinez and Family Scholarship Fund  
Est. 2003 by Ariel Martone

Zachary and Laura Martinez Fund  
Est. 2013 by Zachary and Laura Martinez

Marian Ambrulewicz Martone Memorial Scholarship Fund  
Est. 2006 by Marian F. Martone

John Miles Marvin and Adella Smith Marvin Memorial Fund  
Est. 1979 by Grace E. Marvin, in memory of her parents John M. and Adella S. Marvin

Amy Linton Mather — West Haven Pound Pals Inc. Fund  
Est. 2002 by Judy Rettig and Christine Santoro

M. Anne and Jean B. Mauro Fund  
Est. 1998 by Anne and Jean B. Mauro

McBride Natural History Scholarship Fund  
Est. 2019 by J. Michael McBride and Florence S. McBride

McMahon Family Fund  
Est. 1991 by Mary J. Smith

McNerney Witek Family Fund  
Est. 1997 by Helen McNerney

Esther E. Mead Fund  
Est. 1983 by Esther Mead

Eunice Keyes Medlyn Fund  
Est. 2003 by Eunice Keyes Medlyn

Peter J. Meehan and Prudence F. Meehan Fund  
Est. 2013 by Peter and Prudence Meehan

Parviz and Bahijeh Mehr Fund  
Est. 1993 by Cyrus Mehr

Ruth A. Meier Fund  
Est. 1989 by Allen S. Meier

David and Marcia Mersey Fund  
Est. 2019 by Marcia Mersey

Anna Merwin Fund  
Est. 1962 by Anna H. Merwin

Jerome & Roslyn Milstein Meyer Family Fund  
Est. 2001 by Jerome and Roslyn Milstein Meyer

Roslyn Milstein Meyer Fund  
Est. 2014 by gifts of friends

Daniel and Judith Miglio Fund  
Est. 2008 by Daniel and Judith Miglio

Louise Miller Fund  
Est. 2014 by Randall Miller and Scott Miller

Dr. Tammis Sholin Miller Scholarship Fund  
Est. 1995 by the estate of Dr. Tammis Sholin Miller and gifts of family and friends

Paul Millette Memorial Scholarship Fund  
Est. 1987 by Lenore and Francis Millette

Dorothy M. Mills Fund  
Est. 1969 by Dorothy M. Mills

Mary B. Mitchell Fund  
Est. 1966 by Mary B. Mitchell

Francis J. Mitchell Fund  
Est. 1967 by Francis J. Mitchell Jr.

George W. Mixter Fund  
Est. 1977 by George W. Mixter

Arthur E. Moore III Memorial Scholarship Fund  
Est. 1989 by Beverly Kimbro and gifts from family and friends

Victor I. Moraru Memorial Fund  
Est. 2020 by the generosity of friends and family of Ioana Barac and Dr. Ion I. Moraru

Charles G. Morris Fund  
Est. 1970 by the Friends of Boys Inc.

Johnnie Mouning Memorial Scholarship Fund  
Est. 2008 by members of the Molecular Biophysics and Biochemistry Department of Yale University

Bryant and Sara Munson Fund  
Est. 2016 by Bryant and Sara Munson

Kathryn Murray-Phyllis McDowell Family Fund  
Est. 1995 by Phyllis McDowell

Murtha Cullina LLP Scholarship Fund  
Est. 1999 by Murtha Cullina LLP

MV Study Abroad Fund  
Est. 2020 by Anna Vena

My Brothers Heart — The Joshua French Memorial Foundation Fund  
Est. 2010 by Rebekah Horn

Ruth Myers Fund  
Est. 1961 by Ruth Meyers

Arthur and Ruth Nabdstedt Fund  
Est. 1975 by Arthur T. Nabdstedt

Susan J. Bryson and Laurence P. Nadel Fund  
Est. 2002 by Susan J. Bryson and Laurence P. Nadel

Carol DiBenedetto Nardini Fund  
Est. 2000 by Carol Nardin

Father Howard Nash Memorial Fund  
Est. 2002 by Robert Mantilla

Neighborhood Endowment Fund  
Est. 1992 by The Community Foundation for Greater New Haven

Thomas Nesbit Jr. and Anna C. Nesbit Fund  
Est. 2014 by Thomas Nesbit Jr. and Anne C. Nesbit

Netter / Boone Family Fund  
Est. 2004 by Ronald and Susan Netter

Mildred E. Neumann Memorial Scholarship Fund  
Est. 2000 by Emma Neumann

NewAlliance Bank Scholarship Fund  
Est. 1989 by New Haven Savings Bank, now KeyBank

New Haven Bread Fund  
Est. 1980 by First Church of Christ, Trinity Church on the Green, Dawson Bread Fund

New Haven Foundation Fund  
Est. 1981 by The New Haven Foundation, now The Community Foundation for Greater New Haven
Funds of The Community Foundation continued

New Haven Real Estate Educational Foundation Inc. Fund
Est. 2017 by New Haven Real Estate Educational Foundation Inc.

Newton Family Fund
Est. 2010 by David J. Newton

New Ways Fund
Est. 2009 by Charles Pillsbury

North Haven High School Excellence in Music Fund
Est. 2013 by anonymous donors

Community Now Fund
Est. 2017 by The Community Foundation for Greater New Haven

Donald H. and Frances M. Nugent Fund
Est. 1993 by Frances Nugent

Arthur M. O’Brasky Scholarship Fund
Est. 1993 by Arthur and Annette O’Brasky

Sara Elizabeth O’Connor Fund
Est. 1999 by Sara Peck

Henry C. Opper Fund
Est. 2006 by Barbara Pearce and Norman Fleming

Silas Orion Fund
Est. 2021 by Lani Rosen-Gallagher and Chris Gallagher

It was a snowy day in 2020 when Zephyr Gallagher turned his shovel into a sled and zipped off down the hill. He gave it a name — schleddling — and soon kids were sliding down the hills of Common Ground’s NatureYear classroom — the 30 acres of woods along West Rock Ridge State Park in New Haven. He came home that day bursting to tell his parents all about it.

“He was outside in the elements, learning, finding ways to create his own fun, having a great time with his friends,” said his dad, Chris Gallagher. “It was everything we’d want for him.”

Common Ground High School, Urban Farm and Environmental Education Center has been part of Zephyr’s life since he first attended a nature camp there. Now, as part of its NatureYear program, the fifth grader spends four days a week in his public school and one day in the outdoor classroom: learning the ways of the seasons, how to grow vegetables, build a campfire and care for animals — something he’s so good at, he’s become known as “the chicken whisperer.”

“It’s such a beautiful way to learn, said Chris and Lani Rosen-Gallagher. So, in 2021, the couple created the Silas Orion Fund to provide financial support to families whose children might not be able to take part in Common Ground programs.

The Fund honors their first son, Silas Orion, who died shortly after his birth in 2008. “We had this loss in our lives that was so challenging and so heartbreaking,” Lani said. “We planted a tree in East Rock Park in honor of Silas and we called it our family tree. But we knew at some point down the road we wanted to honor Silas in a new way.”

After talking with staff at The Community Foundation, the Gallaghers decided that establishing the fund was fitting on so many levels. “Silas’s name means ‘of the trees,’ Orion is the constellation,” Lani said. They’ve always been an outdoor family, camping with Zephyr, who now leads them along hiking trails he has discovered.

They wanted other children to find this same kind of joy and they wanted to give back to the communities of New Haven and Hamden who embraced and supported them so fully after the loss of Silas. “We want as many children as possible to have access to these learning experiences,” Chris said. “We want Common Ground and NatureYear to be around for a very, very long time.”
Funds of The Community Foundation continued

James and Eileen Perillo Education Fund
Est. 2014 by the Board of Directors of The Community Foundation for Greater New Haven and other donors

Permanent Fund for Greater New Haven
Est. 1986 by The Community Foundation for Greater New Haven

Simon Persky Fund
Est. 1963 by Simon Persky

Edward L. Peters Memorial Scholarship Fund
Est. 2000 by John F. Peters

Catherine P. and Edward Petraiulio Jr. Fund
Est. 2009 by Catherine and Edward Petraiulio Jr.

John P. and Cora E. Phelps Fund
Est. 2012 by Emma P. Pelton

Dorothy Pickup Fund
Est. 1994 by Dorothy Pickup

Mildred P. and Henry H. Pierce Jr. Fund
Est. 2002 by Katherine C. Pierce

Ladetta V. Pierson Fund
Est. 1993 by Ladetta Pierson

Pikaart-Vaughan Family Fund
Est. 2002 by Edward and Margaret Pikaart

Mettie Platt Fund
Est. 1957 by Mettie B. Platt

Glenn J. Pollard Community Fund
Est. 2011 by Jared Pollard and family

Philip Pond Fund
Est. 1964 by Philip Pond

Mildred Pond Fund
Est. 1998 by Mildred Pond

Paula Pope Memorial Trust Fund
Est. 2019 by the employees of the Yale Peabody Museum of Natural History and Susan L. Voigt

Helen S. Porter Fund
Est. 1962 by Helen S. Porter

Possum Fund
Est. 2019 by Dr. Anne McBride Curtis

David G. Powrie Fund #2
Est. 2015 by David Powrie

David G. Powrie Fund
Est. 2013 by David Powrie

Progreso Latino Fund
Est. 2003 by Frances and John Padilla

Projects2PH.D. Fund
Est. 2021 by Donald C. Sawyer III

Promising Scholars Fund
Est. 2007 by the Board of Promising Scholars Fund

Shirley Martin Prown Fund
Est. 2000 by the Friends of Case Memorial Library

Bob Pryde Scholarship Fund
Est. 1976 by Dorothy M. Pryde

Dorothy M. Pryde Fund
Est. 1976 by Dorothy M. Pryde

Dorothy M. Pryde Scholarship Fund
Est. 1976 by Dorothy M. Pryde

Mary W. Pryde Fund
Est. 1976 by Dorothy M. Pryde

Mary W. Pryde Scholarship Fund
Est. 1976 by Dorothy M. Pryde

Mary W. and Robert D. Pryde Library Fund
Est. 1976 by Dorothy M. Pryde

Robert D. Pryde Fund
Est. 1976 by Dorothy M. Pryde

Robert D. Pryde Scholarship Fund
Est. 1976 by Dorothy M. Pryde

Puddicombe Fund
Est. 2015 as an unrestricted fund

Push Fund
Est. 2016 by Eugénie and Bradford Gentry

Putnam Family Fund
Est. 2019 by Joellen and Martin Putnam

Quinnipiac River Fund
Est. 1990 by settlement between the National Resources Defense Council, Connecticut Fund for the Environment, and the Upjohn Corporation

Donald Baker Quint Memorial Fund
Est. 1996 by Bernice and Raymond Quint

Richard A. Rathbone Memorial Fund
Est. 1989 by Mrs. Richard A. Rathbone

Arthur Ratner Scholarship Fund
Est. 2012 by family, friends and classmates

Edith P. Rausch Fund
Est. 1993 by Edith P. Rausch

Rayford Caafferty Fund
Est. 2002 by Laura Freebaim-Smith and Brett Rayford and other donors

Read Revolution College Book Fund
Est. 2010 by Marc Michaelson and other donors

Read To Grow Fund
Est. 1998 by Roxanne and Kevin Coady and other donors

Ashleigh Ann Rector Memorial Scholarship Fund
Est. 2017 by Laurel Lopossa and Daniel Rector

Harriet M. Redfield
Est. 1950 by Harriet Redfield

Refugee Reunification Project Fund
Est. 2005 by Amanda Edmonds, Abja Midha, Elora Mukherjee and Vivek Siram

Mary A. and Robert S. Reigeluth Fund
Est. 1991 by Mr. and Mrs. Robert S. Reigeluth

Marion Cullen Reilly Scholarship Fund
Est. 2004 by Maureen Reilly

Maureen A. Reilly Fund
Est. 2004 by Maureen A. Reilly

Pamela and Ronald Reis Family Fund
Est. 1981 by Ronald and Pamela Reis

Resch Family Fund
Est. 2004 by Paula and Richard Resch

Responsible Parenting Fund Honoring Robert G. LaCeresa, MD
Est. 1998 by family, friends and colleagues of Dr. Robert G. LaCeresa

Mary Jane Reynolds Fund
Est. 1996 by Mary Jane Reynolds

Frank Rice Memorial Fund
Est. 1985 by Frank Rice

Florence Rice Fund
Est. 2014 by Florence Rice

Richardson Charitable Fund
Est. 2007 by Paul G. and Joan W. Richardson

Pauline and Frank Richard Fund
Est. 1992 by Pauline Richard

Rike Fund
Est. 1978 by Lawrence M. Noble Jr.

‘r kids Family Center Fund
Est. 2011 by an anonymous donor

Constance Robert Fund
Est. 2008 by Paul E. Robert

Rebecca Satterlee Robbins Scholarship Fund
Est. 1996 by Lt. Col. Gerald Robbins

Nathanael V. Robert Fund
Est. 2009 by Clare and Patrick Robert

Nathanael V. Robert Designated Fund
Est. 2021 by Clare and Patrick Robert

Helen H. Roberts Fund
Est. 1952 by Helen H. Roberts

Joseph H. and Barbara R. Roberts Fund
Est. 1996 by Joseph H. Roberts

Caroline V. Robertson Fund
Est. 1987 by Caroleine V. Robertson

Jean-Michel Robert Fund
Est. 2008 by Elisabeth B. Robert

Lupi and John Robinson Fund
Est. 2019 by Lupi and John Robinson

Kevin and Jane Roche Fund
Est. 2020 by Kevin and Jane Roche

Babette Rogol Scholarship Fund
Est. 1993 by the Babette Rogol Scholarship Inc.

Rhonna and Brian Rogol Fund
Est. 2016 by Rhonna and Brian Rogol

Frederick Talmadge and Mary Ogden Rolfe
Est. 1961 by Clarence E. Rolfe

Jan Romo Early Education Scholarship Fund
Est. 2021 by Lindsay Ervin

Jared Rosner Memorial Fund
Est. 2008 by J. Patrick Carley III and Pio A. Imperati

Carol and Stephen Ross Fund for Arts Education
Est. 2018 by Bernadette Huang and K. Geert Rouwenhorst

Pericles A. Rountos Humanitarian Fund
Est. 2021 by Kristin Sciana

Margaret M. Rowland Fund
Est. 1959 by Daisy MacDonald

Rozett Family Fund
Est. 2015 by Jean and Ronald Rozett

Joseph Ruggiero Scholarship Fund
Est. 2012 by Joseph B. Ruggiero

Ruggiero “Forever In The Light” Fund
Est. 2005 by Sal Annunziato

Marion M. Russell Fund
Est. 2013 by Marion M. Russell

Sacco Family Fund
Est. 1996 by Carol and Humbert V. Sacco Jr.

Sage Services of Connecticut Fund
Est. 1983 by Sage Services of Connecticut

Saint Ambrose Music Club Fund
Est. 1983 by the Saint Ambrose Music Club
When Donald C. Sawyer III, PhD, was growing up in public housing in Harlem, his parents talked often with him about how education was the way forward.

When he was eight and started acting out in school, he was taken to see a child psychologist. “My parents were concerned about me and wanted me to have someone to talk to,” he said.

The psychologist and his teachers and school administrators told his parents that he was experiencing trauma based on what was happening in his neighborhood “related to the crack cocaine epidemic, the war on drugs, and increasing police violence.”

“My parents didn’t get judged,” he said. “No one said, ‘oh you’re just bad, poor parents with a bad kid.’” Instead, they recommended he find an outlet for his energy. He signed up for martial arts at a community center, learning new ways to channel his energy.

While the people in his community struggled, they also looked out for him. “They saw something in me that I didn’t see at the time,” Dr. Sawyer said. “They looked at me through the lens of possibility.”

In 2021, Dr. Sawyer, who is Quinnipiac University’s vice president for equity and inclusion and chief diversity officer and a tenured associate professor of sociology, established the Projects2PH.D. Fund so that young people growing up in public housing in New Haven see themselves through that same lens.

The donor advised fund will provide scholarships and a network of support to college bound students. The fund honors his father, Donald C. Sawyer Jr., who died in December 2020, and “the community that supported me growing up in Harlem. Some of the most marginalized people took the time to support me in any way they could, with a kind word or helping to keep me out of trouble. It made a difference and I’m just hoping to do the same.”

Sarah Alison Shufro Mandelkern Fund (“Sarah’s Fund”)
Est. 2001 by Cathy Fran Shufro
Gustave R. Sattig Fund
Est. 1951 by Gustave R. Sattig
Robin M. Sauerteig Fund
Est. 2018 by Robin M. Sauerteig
Ilene M. Saulsbury Fund
Est. 2005 by Ilene M. Saulsbury
Curtis M. Saulsbury Scholarship Fund
Grace P. Scalese Award Fund
Est. 1999 by Fred J. Pasqualonii
David R. Schaefer and Janet C. Hall Fund
Est. 2014 by Janet C. Hall and David R. Schaefer
Priscilla A. Schenaeman Fund
Est. 2012 by the Lewis Schenaeman Jr. Foundation

Chapel Haven Schleifer Center Scholarship Fund
Est. 2021 by anonymous donors
Peter and Judith Schurman Fund
Est. 1984 by Peter and Judith Schurman
Reva Barez Schwartz Fund
Est. 2003 by Reva Barez Schwartz
Samuel and Aramina Schwartz Fund
Est. 1954 by Samuel Schwartz
Cornell Scott Scholarship Fund
Est. 2003 by the Advisory Committee of the Cornell Scott Scholarship Fund
Scott Family Fund
Est. 2019 by Jamison and Sarah Scott
Sea and Sierra Fund
Est. 2019 by Virginia T. Wilkinson
Seedlings Fund for the Long Wharf Theatre Endowment
Est. 2008 by the Seedlings Foundation
Phyllis Z. Seton Children’s Endowment Fund for Edgerton Park Conservancy
Est. 2003 by Fennmore R. and Phyllis Z. Seton
Phyllis Z. Seton Fund
Est. 2015 by Charles and Diana Seton Wakerley
George D. Seymour Fund
Est. 1945 by George D. Seymour
William R. Shaffer Fund
Est. 1975 by William R. Shaffer

Jane Steidley Shaw Fund
Est. 2009 by Jane A. Shaw
Cherry Shaw Swords and Virginia Thorne Shaw Fund
Est. 2014 by Susan Stevens
Jane Shepard Fund
Est. 1965 by Jane P. H. Shepard
Brooks Shepard Jr. Fund
Est. 1990 by Brooks Shepard Jr.
Charles R. S. Shepard and Derry Ann Moritz Fund
Est. 1994 by Charles R. S. Shepard and Derry Ann Moritz
Sherry Fund
Est. 2004 by William Sherry

Shimchick Stewardship Fund
Est. 2021 by David Shimchick

Herman E., Clara G. and Helene M. Shincel Fund
Est. 2001 by Helen M. Shincel
David W. Short Music Scholarship Fund
Est. 2016 by Kelly Short
Siloe Fund for Haiti’s Children with Disabilities
Est. 2018 by Louise Cunningham
Caroline Silverthau Fund
Est. 1942 by Caroline Silverthau
Martha Simpkin Fund
Est. 1971 by Martha H. Simpkin
Louis and Joan M. Sirico Fund
Est. 2010 by Teresa M. Sirico
Gustave & Carol Lynn Sirot Scholarship Fund
Est. 1999 by Carol Lynn Sirot
Gustave and Carol L. Sirot Family Fund
Est. 2011 by Carol Sirot
Margaret G. Sisk Fund
Est. 2014 by Margaret G. Sisk
Sidney Skolnick Fund
Est. 2016 by Sidney Skolnick
Skye Foundation Fund
Est. 2017 by the Sky Foundation
Ella E. Smith Fund
Est. 1959 by Ella E. Smith
Maudie Smith Fund
Est. 1967 by Maudie S. Smith
May C. Smith Fund
Est. 1996 by Rosemary Little
Shimchick Stewardship Fund
Est. 2021 by David Shimchick

David Shimchick has been thinking a lot about the word stewardship as, “The careful, responsible management of something entrusted to one’s care.”

As the volunteer leader of the Friends of East Rock Park, he has spent years looking after acres of woodland and leading hundreds of volunteers to clear invasive vines, shape trails, create an education garden full of native species and plant thousands of daffodil bulbs. He has also taught a new generation how to care for the park through a youth-at-work program.

Now, he is taking on a stewardship of a different kind, tending to the legacy of members of his family. With The Community Foundation, David has created the Shimchick Stewardship Fund to honor his late parents and sister.

David’s father Walter and his mother Louise were fixtures in the Milford Public Schools, teaching for 37 and 30 years, and his sister, Debra Shimchick, worked for 30 years at Hubbell Inc. Each was very involved in their church and community. While his parents had a long and happy retirement, Debra died at 60 and didn’t have the opportunity to have that. “The three of them were such incredibly hard working, diligent people,” he said. “They saved their money and were never wasteful.”

“Their legacy of hard work needs to be preserved,” Shimchick said. “It needs to be shared.”

After talking with Foundation staff, David created a donor advised fund and chose to support four nonprofits that captured what his late parents and sister cared about. “My Dad was an avid fisherman and boater,” he said. “He found great solace and joy in his boat out on Long Island Sound. In his honor, I opted for Save the Sound.”

His mother Louise was born in Italy, moving to the United States at seven. “She was a wonderful cook,” he recalled. “She made all kinds of Italian dishes. She loved to feed us.” She never wanted to see anyone go hungry, so David chose to fund the Downtown Evening Soup Kitchen in New Haven. For his sister, an animal lover who always had a cat, the Fund supports the Friends of the New Haven Animal Shelter. And for himself, Shimchick, who retired in 2020 as a teacher and math coach in the Milford schools, picked the Urban Resources Initiative “for the incredible work they do for the environment in New Haven.”

During his years leading the park group, David has been inspired by the many ways people give and how that has greatly enriched East Rock Park and the lives of people who use it. “When you give you can make things happen,” he said. “I think that’s just awesome. I’m a New Havener now. It is a city full of people who are committed to giving back and we are a community of tremendous need. I’m proud to be able to create a fund that can help.”

Funds of The Community Foundation continued

David A. and Claire O. Smith Family Fund
Est. 2003 by David A. and Claire O. Smith

Rita and Ray Smith Fund for Strong Families
Est. 2017 by Carole Bass

Donald E. Smith Memorial Scholarship Fund
Est. 2013 by Donald E. Smith

Kerala and Richard Snyder Fund
Est. 2014 by Kerala and Richard Snyder

Social Services Fund
Est. 1970 by the Board of Directors at The Community Foundation for Greater New Haven

Pedro Soto and Sara Jamison Family Fund
Est. 2016 by Pedro Soto and Sara Jamison

Viola J. Spinelli Fund
Est. 2016 by Viola J. Spinelli

Margaret M. Sprick Fund
Est. 1997 by Margaret Morton Sprick

R. Edwin and Alpha M. Steele Fund
Est. 2001 by R. Edwin and Alpha M. Steele

Joan A. Steitz Fund
Est. 2008 by Joan A. and Thomas Steitz

Stepping Stones Milestone Fund
Est. 2010 by anonymous donors

Joseph C. Stevens Fund
Est. 1990 by Joseph C. Stevens

Eva-Marie Pfeiffer Stinson Memorial Fund
Est. 2000 by Helen C. Pfeiffer

Douglas and Patti Stitzel Memorial Scholarship Fund for Hamden High School
Est. 2002 by Milton and Dorothy Stitzel

Stonebridge Fund
Est. 2014 by the Stonebridge Foundation

Louis and Susan Stone Family Fund
Est. 2015 by Susan Stone

Lisl Karen Streett Fund
Est. 1989 by Grace Cornell Terwilliger and Dr. J. Walter Streett

E. Laura Stuart Scholarship Fund
Est. 2006 by A. Walter and Sharyn A. Esdaile

Carla and Sean Sullivan Family Fund
Est. 2016 by Carla Supersano Sullivan and Sean J. Sullivan

Sunshine Fund
Est. 2005 by the Sunshine Donor

Social Venture Partners Connecticut, New Haven Fund
Est. 2019 by Donald M. Kendall Jr., Board Chair of Social Venture Partners Connecticut

Swanson Gregson Fund
Est. 2017 by F. Peter Swanson, M.D. and Robert J. Gregson

Philip Scott Takesen Memorial Charity Fund
Est. 2005 by Michelle Takesen

William Henry Taylor Fund
Est. 2009 by Priscilla Taylor

Naomi Law Terrell Foundation Fund
Est. 2006 by Naomi Law Terrell

Charles L. Terrell / New Haven Savings Bank Scholarship Fund
Est. 2001 by New Haven Savings Bank, now KeyBank

Bertha M. and Emanuel H. Thalheimer Fund
Est. 1963 by Emanuel H. Thalheimer

Edna May and Richard M. Thalheimer Fund
Est. 1970 by Richard M. Thalheimer

Janice M. Thompson Fund
Est. 1963 by Janice M. Thompson

Walter Tischbein Scholarship Fund
Est. 2017 by William Lee on behalf of the Lee Company

William and Marion Tittel Fund
Est. 1990 by William Tittel

William and Ethel Tittel Fund
Est. 1990 by William Tittel

Lavonne Tokarczyk — S.A.F.E. Fund
Est. 2002 by Judy Rettig and Christine Santoro

Mary and Frank Tokarski Musical Arts Fund
Est. 2018 by Mary J. Tokarski

Minnie Tolles Scholarship Fund
Est. 1988 by Minnie Tolles

Raynham Townshend Fund
Est. 1993 by Mrs. Raynham Townshend and family

Grace Ellen Treat Fund
Est. 1974 by Grace Ellen Treat

Benjamin Paul Trivelli Fund
Est. 2005 by Sharon Trivelli and Nicholas Lavorato

C. Rachel Trowbridge Fund
Est. 1983 by C. Rachel Trowbridge

Shimchick Stewardship Fund
Est. 2021 by David Shimchick

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Photo courtesy of David Shimchick
May Wells Trowbridge Fund  
Est. 1946 by May Wells Trowbridge
Hayes Q. Trowbridge Fund  
Est. 1969 by Hayes Q. Trowbridge
Olga M. Trowbridge Fund  
Est. 1989 by Olga M. Trowbridge
Truesdell Donor Advised Fund  
Est. 2007 by Hobart G. and Nancy C. Truesdell
Edgar Tullock Emphysema Fund  
Est. 1983 by Edgar Tullock
SSG Nate Turner Fund  
Est. 2011 by Marcia and Charles (Tom) Turner
J. Birney Tuttle Fund  
Est. 1952 by Josephine B. Tuttle
Wachovia National Bank  
(formerly Union Trust Company) Fund  
Est. 1973 by Union Trust Company, now Wells Fargo
Urban Resources Initiative Legacy Fund  
Est. 2010 by P. Christopher Ozyck and Lauren and Ben Heruska
Valley Foundation Fund  
Est. 1980 by Harry Bassett
Ralph G. Van Name Fund  
Est. 1962 by Ralph G. Van Name
Theodora Van Name Fund  
Est. 1962 by Theodora Van Name
Willard G. Van Name Fund  
Est. 1960 by Willard G. Van Name
William Verdi Fund  
Est. 1959 by memorial gifts
Youth Impact Charitable Fund  
Est. 2020 by The Verge Awards for Teens on the Verge of Greatness
Wayne D. Vetre Memorial Scholarship Fund  
Est. 2021 by Jacklyn A. Belmonte
Barbara Vincent Family Donor Advised Fund  
Est. 2009 by Barbara J. Vincent and the Vincent Foundation
Barry J. Vine District Animal Control Fund  
Est. 2002 by Judy Rettig and Christine Santoro
Lawrence John Vitali Scholarship for Music Fund  
Est. 2001 by A. Patricia Vitali

Fund for Volunteerism  
Est. 1999 by the Volunteer Action Center of Greater New Haven Inc.
Wack Family Fund  
Est. 1993 by Dr. Jeffrey Wack
John Charles and Diana Seton Wakerley Fund  
Est. 2012 by John Charles and Diana Seton Wakerley
Donald and Lorraine Walters Memorial Fund  
Est. 2019 by Ronald Walters
Nellie Ward Fund  
Est. 1957 by Nellie M. Ward
Wareck Family Fund  
Est. 1995 by Barbara C. Wareck
Washington Walker Fund  
Est. 2017 by Jolyn Washington Walker
Watershed Fund: Unrestricted  
Est. 2003 by Watershed Fund Inc.
Martha W. R. Wayland Fund  
Est. 1971 by Martha W. R. Wayland
Maureen Weaver and Robert Leighton Fund  
Est. 2014 by Patricia Maureen Weaver and Robert Leighton
Mary Kimbrough Webb Fund  
Est. 2019 by Jean Webb
William and Mary Elizabeth Wiedersheim Fund  
Est. 2019 by William A. Wiedersheim
Margaret Weir Fund  
Est. 1977 by Margaret B. Weir
Weiss Family Memorial Fund  
Est. 1990 by Drs. Christina and David Cugell
G. Harold Welch Fund  
Est. 1987 by Harriet H. Welch
Bessie B. Wessel Fund  
Est. 1976 by Bessie B. Wessel
Morris and Irmgard Wessel Fund  
Est. 1993 by family and friends
West Haven Rotary Fund  
Est. 1964 by the Rotary Club of West Haven
Clarence C. Westerberg Fund  
Est. 2009 by Clarence C. Westerberg
Weston-Murphy Family Fund  
Est. 2017 by Dorothy and Glenn Weston-Murphy

West Rock Fund  
Est. 2021 by Susan Leff and Benjamin Leff
Leonor and Isadore Wexler Fund  
Est. 1986 by gifts in memory of Isadore L. Wexler
Wells Fargo — Trustee Reserve  
Est. 1948 by Union Trust Company
John D. Wheeler Fund  
Est. 1982 by John D. Wheeler
Elizabeth White Fund for Lyme  
Est. 2014 by Elizabeth White
Vivien White Fund  
Est. 2004 by Vivien White
Whitney Center Philanthropy Council Gift Fund  
Est. 2018 by the Whitney Center Philanthropy Council
Ruth Whittemore Fund  
Est. 2006 by Dr. Ruth Whittemore
Alexander Whitton Fund  
Est. 1969 by Alexander W. Whitton
Wilbur Fund  
Est. 1998 by an anonymous donor
Wildier Family Fund  
Est. 1997 by Isabel Wilder
Louise Farnam Wilson Fund  
Est. 1955 by Louise Farnam Wilson
Frank Winder Fund  
Est. 2016 by Joy Winder Ford
Donald and Charlotte Wing Fund  
Est. 1974 by Donald G. Wing
Deanne H. and Herbert S. Winokur Jr. Fund  
Est. 2010 by Deanne H. and Herbert S. Winokur
Deanne H. and Herbert S. Winokur, Jr. Fund  
Est. 2011 by Richard A. Yudkin
Seymour L. Yudkin Fund  
Est. 2012 by Seymour L. Yudkin
Seymour L. Yudkin Scholarship Fund  
Est. 2011 by Richard A. Yudkin
Norman Zolot Fund  
Est. 2017 by William F. Clark, on behalf of New Haven Board of Education
Ruth and Sherman Zudekoff Scholarship Fund  
Est. 2000 by Ruth and Sherman Zudekoff
Albert Zunder Fund  
Est. 1951 by Fanny Fern Falk
Organization Funds

Organization Funds are established by nonprofits that wish to have their charitable assets managed under The Community Foundation’s long-term investment model. Since 2014, The Foundation’s Corporation has been a registered investment adviser.

Agency on Aging Fund
Christine Alexander Fund for New Haven Reads
Amity & Woodbridge Historical Society Fund
Artist Next Door Fund
Artist Next Door Endowment Fund
Arts Council Board-Designated Reserve Fund
Artspace Organization Fund
Bittker Fund for the New Haven Free Public Library
Bovilsky Scholarship Fund
Boys & Girls Club of New Haven Endowment Fund
Branford Community Foundation Fund
Bridge Family Center Inc. Fund
Bridgeport Rotary Club Foundation
Burry Fredrik Foundation Fund
Connecticut Association of Latinos in Higher Education Endowment Fund
Connecticut Association of Latinos in Higher Education Fund
David A. Carlson Lecture Organization Fund
Center for Family Justice Inc. Fund
Central Connecticut Coast YMCA Fund
Chapel Haven Graduate Fund
Cheshire Historical Society Fund
Cheshire Land Trust, Inc. — Elizabeth P. Ives Endowment Fund
Children In Placement Endowment Fund
Children In Placement Fund
Children’s Center Fund
Christian Community Action Inc. Endowment Fund
Christian Community Action Inc. Fund
Civic Orchestra of New Haven Fund
Civic Orchestra of New Haven Operating Fund
Clifford Beers Guidance Clinic Fund
Roxanne J. Coady Fund for Early Childhood Literacy
Cold Spring School Fund
Community Foundation of Northwest Connecticut Fund
Connecticut Children’s Museum Fund
Connecticut Coalition on Aging Fund
Connecticut Fund for the Environment
Connecticut Hospice Fund
Connecticut Mental Health Center Foundation Endowment Fund
Connecticut Women’s Golf Association Fund
Connecticut Women’s Education and Legal Fund Organization
Fund for Legal Assistance Association in Memory of James W. Cooper
Data Haven Reserve Organization Fund
Fund for the Dixwell Community House
Phil & Debby Dwyer Central Connecticut Coast YMCA Fund
East Rock Institute Endowment Fund
Bob Eddy Scholarship Fund
Edgerton Park Conservancy Fund
EMDR Humanitarian Assistance Programs Inc. Fund
Environment and Human Health Inc. Fund
Robert Evans Fund for Long Wharf Theatre
Farmington Canal Rail to Trail Association Fund
Fund for Fellowship Place Inc.
Magee Fenn Scholarship Fund
First Baptist Church Investment Organization Fund
Freeman’s Purse Fund for Fellowship Place Inc.
Al Hopkins Scholarship Organization Fund
Housing Operations Management Enterprises (HOME) Inc. Fund
Immanuel Missionary Baptist Church Fund
Isaiah Fund for the Community Soup Kitchen
Birgitta Johnson Campership Fund for Fellowship Place Junior League of Greater New Haven Fund
Dr. Chuan Kim & Family Fund for East Rock Institute
Kiwanis Club Fund
Gateway Community College Foundation Fund
Ulysses S. Grant Foundation Fund
Ulysses S. Grant Foundation Fund II
Greater Dwight Development Corp. Fund
Greater New Haven Community Loan Fund
Greisinger Fund for the New Haven Free Public Library
Bette G. Gruskay Education Fund for the New Haven Symphony Orchestra
Guilford Foundation Fund
Helen E. Hagan Fund for Underrepresented Musicians Organization Fund
Oscar & Irma Hamburger Memorial Endowment Fund
Hamden Library Gift Fund
Hart United Organization Fund
Higher Heights Youth Empowerment Programs Endowment Fund
Higher Heights Youth Empowerment Programs Fund
Al Hopkins Scholarship Organization Fund
Music Haven Inc. Fund
Neighborhood Music School Board-Designated Endowment Equivalent Fund
Neighborhood Music School Dr. Regina M. Lily Warner Endowment Fund
Neighborhood Music School Dr. Regina M. Lily Warner Fund
Neighborhood Music School Endowment Fund
Neighborhood Music School Jon T. Hirschoff Scholarship Fund
Koh Family Fund for East Rock Institute
LEAP Endowment Fund
Margaret Leavy Fund for Legal Services
Catherine Kennedy Foundation for Leeway Fund
Life Haven Fund
Frank Lobo Memorial Fund
Long Wharf Doris Duke Endowment Fund
Long Wharf Future Fund
Long Wharf Theatre Fund for Artistic Excellence
Lord / Kubler Fund for New Work — Fund B
Lulac Head Start Fund
Madison Foundation Organization Fund
Marrakech Organization Fund
Merola Endowment Fund Inc. Organization Fund
Jerome H. Meyer Education Fund for Long Wharf Theatre
Milford Academy Endowment Fund
Milford Fine Arts Council Trust Fund
Music Haven Inc. Fund
Neighborhood Music School Endowment Fund
New Haven Symphony Orchestra Fund
New Haven Symphony Orchestra William Boughton Fund for American Music Organization Fund
New Reach Fund
NewAlliance Foundation Fund
NHGF Foundation Organization Fund
NHSO Foundation Inc. Fund
Truman Olin Fund
Orange Congregational Church Fund
Orchard House Fund
David O’Sullivan Fund for Community Soup Kitchen

*as of December 31, 2021
Wayne D. Vetre Memorial Scholarship Fund
Est. 2021 by Jacklyn A. Belmonte

It’s a special kind of person who’s willing to put his own life at risk to save another human being. Wayne Vetre was such a person who knew early on in life he wanted to be a firefighter. At the early age of 14, he began his career as a Fire Explorer with the Guilford Fire Department, later departing to join the East Haven Fire Department as a firefighter. He then came back to Guilford where he moved “up the ranks” to become the Assistant Fire Chief — a title he held for 15 years of a 40-year career. While working in that capacity, Wayne also served as Deputy Fire Marshal, Deputy Emergency Management Director, Flood Plain Administrator, PSAP (911) Coordinator, Homeland Security Administrator, Computer-Aided Dispatch (CAD) Administrator, Hazmat Coordinator, and Emergency Notification System Administrator.

Wayne always wanted better things for his fellow firefighters, fire department, and residents. During his tenure, he secured numerous grants for education, safety, training, and personnel for the benefit of the Town of Guilford.

As he approached retirement age, a time when many people dream of relaxation and freedom from having to work every day, Wayne began sending out resumes to various fire departments across New England in search of reaching another career first — to become Fire Chief. That goal was reached in 2016 when he accepted a position as Fire Chief in Wells, Maine.

Wayne’s personal mission statement, inspired by a mentor, was ‘Just do something — even if it’s wrong. It’s ok to make a mistake, you just have to do something.’ This courageous philosophy aided him when pursuing his life’s ambition. As all firefighters are, Wayne was fearless with regard to his work and his life in general.

Upon Wayne’s passing, a scholarship fund was created by his widow, Jackie Belmonte, to honor Wayne’s life and carry on his charitable spirit. “Wayne would have wanted to help others pursue college degrees — to help them achieve their dreams, just like he did,” said Belmonte.

The Fund provides a scholarship at The University of New Haven for first-time college students pursuing a degree in Fire Science, as well as firefighters going back to school to pursue a Fire Science degree.
In 2021, Foundation donors once again showed a steadfast compassion and generosity through their contributions. New gifts and transfers totaled nearly $59 million, thanks to The Foundation receiving the largest gift in its history.

*as of December 31, 2021*
Before meeting one for the first time backstage at the Westminster Dog Show in the 80s, Allison and Roz were not familiar with the impressive Bernese Mountain Dog breed — but then, one came over, sat down at their feet and leaned right up against them.

Soon after, they adopted their own Bernese Mountain Dog and named her Diva, “after the opera ‘Tosca,’ in which the lead character, diva Floria Tosca, is described as a ‘raven haired beauty’ — which described our dog well,” said Allison, a longtime opera fan.

Diva turned heads and won hearts all over. “Diva was friendly to everybody. The face markings on Bernese Mountain Dogs make them look like they’re smiling all the time.”

A few years later, Allison and Roz decided to share Diva’s good nature more broadly: The couple brought Diva to the ASPCA in New York to be trained as a certified therapy dog.

“We took her to work with young adults with cerebral palsy,” recalls Roz. “She was phenomenal. She knew how to behave in different circumstances . . . We walked in and she just knew, once we put the harness on, that she was working.” Depending on individual abilities, the young adults would walk Diva, brush her or simply sit and pet her.

Giving back has always been a part of life for Allison and Roz. “We’ve both always donated to philanthropic organizations, animal-oriented and otherwise. Since we retired, we also have time for hands-on volunteering at a local feline rescue and adoption center. We became more aware of the many small organizations that work tirelessly for animal welfare.” Through their experience with locally-based, volunteer-driven organizations, they became familiar with the work of The Community Foundation.

When updating their estate plans, Allison and Roz decided that, “in order to have a meaningful impact in an area of importance to us, we needed to concentrate our assets around a specific cause,” which led them to start the fund named after the first of their many dogs and cats.

Grants from the Fund will be made with a preference given to nonprofits providing shelter for cats and dogs in the Greater New Haven community.

Donors to the Fund: Allison Ann Alkire and Roslyn Rubinstein

Donors to Foundation Funds

Anonymous (80)
Daisy Abreu
John J. & Maria Acampora
Fred Acquavita
Marthenia Adams
Jean & Bob Adnopoz
Susan Agamy
Enola G. Aird and Stephen Carter
Maysa Akbar
Myles & Nancy Alderman
Lindsey Alexander
Matthew Alexander
Nancy Alexander
Alexion Pharmaceuticals Incorporated
Heather Tookes Alexopoulos
Annette Ali
Allison Ann Alkire & Roslyn Rubinstein
John Allen
John D. Allen & Keith E. Hyatte
Eta Alpha Lambda Chapter
Alpha Phi Alpha Fraternity Incorporated
Joshua Altman
America’s Charities - Distribution Account
Amity & Woodbridge Historical Society Inc.
Marion Giles Ammons
Elana B. Anderson
Shirley Anderson
Taryn Anderson
Juliette Goodrich Andrews
Holly Antolini
Elisabeth Anton
Rebecca Apollon
Elizabeth Appel
Walter & Diane Fried Aiker
Katharine B. Arnstein
Donita Aruny
Tanisha Asbery
Ernie & Carol Asprelli
Allan and Margaret Atherton
Denise Atkins
Robin Texeira Atwater
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Judy & Steve August
The Authors Registry Inc.
Rosalie & Richard Averill
Patricia Hayes Axtmayer
Karen Baar
Joan R. Baer
Irene Baggerman
Darlene Bailey
Joanne Bailey
Dr. Leon Bailey
Matthew Bailey
Paul & Joanne Bailey
Jonathan Baker
Ray Baldelli
Maria Bambrick-Santoyo
Bank of America Charitable Gift Fund
Bank of America Matching Gifts Program
Regina L. Barbaresi
Valerie Barber
Mary Kathryn Barbier
Albert H. Barclay
Thomas Barclay & Lucy Norvell
Amy Barile
Fatimah Barker
Alfie Barlow
Beverly Barnes
Sheryl Barnes
Willette Barnett
Diane Baron
Mary Magnan Baron
Latonya Barrett
Shawn Barrett
Meg Barry
Peter & Gabriella Barschdorff
Morgan Barth
Anna K. Bartow
Aboud S. Bashy
Dominic Basile-Vaughan
Roseann Bass
Kim Battaocchio
Mark Bauer & Joseph Gordon
Dana Baughs
Eric Baum & Danielle Antin-Ozerks
Moriah Bauman
Richard & Alice Baxter
Michael Bayuk
Randall Beach
Dave & Kirsten Bechtel
Becker Family
Margaret Begley
Jane Beirne
Jacklyn A. Belmonte

Regina L. Barbaresi
Valerie Barber
Mary Kathryn Barbier
Albert H. Barclay
Thomas Barclay & Lucy Norvell
Amy Barile
Fatimah Barker
Alfie Barlow
Beverly Barnes
Sheryl Barnes
Willette Barnett
Diane Baron
Mary Magnan Baron
Latonya Barrett
Shawn Barrett
Meg Barry
Peter & Gabriella Barschdorff
Morgan Barth
Anna K. Bartow
Aboud S. Bashy
Dominic Basile-Vaughan
Roseann Bass
Kim Battaocchio
Mark Bauer & Joseph Gordon
Dana Baughs
Eric Baum & Danielle Antin-Ozerks
Moriah Bauman
Richard & Alice Baxter
Michael Bayuk
Randall Beach
Dave & Kirsten Bechtel
Becker Family
Margaret Begley
Jane Beirne
Jacklyn A. Belmonte
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<td>Debra Bond</td>
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The late Charles Hill loved ideas, the sweep of them, the possibilities that lived in them. He worked for years in foreign service as a diplomat and an advisor to Secretaries of State Henry Kissinger and George Shultz and United Nations Secretary General Boutros Boutros-Ghali. Even in those busy posts, “He always had books with him. He was always thinking about ideas, creating files on interesting matters, constantly planning to come back to certain ideas or cultures or themes that seemed worthy of reflection,” said his widow Dr. Norma Thompson, Senior Lecturer in the Humanities at Yale.

After leaving foreign service, Hill began teaching at Yale University where he was a diplomat-in-residence in International Security Studies, co-founded the Brady-Johnson Program in Grand Strategy and was “a beloved mentor to generations of Yale students.” Each Friday afternoon, students dropped in to talk about ideas on world events, history and culture in an office one of his colleagues described as “akin to the famous old secondhand bookstores where there would be piles and piles of books almost ready to topple over” yet the proprietor could find every book. “His office had file cabinets with meticulously labeled files,” Dr. Thompson said. “But he also had files on top of desks and tables, yet he knew where every single document was.” In fact, when a student wanted to know more about Tibet, Hill simply turned and found a file he had gathered. He then created and taught the course, “Tibet, An Enduring Civilization.”

When Hill died in March 2021, Dr. Thompson wanted to memorialize him in a way that would “evoke who Charlie was.” Justin Zaremby, an attorney, former student of Hill’s and a longtime friend of the couple, recommended The Community Foundation. According to Dr. Thompson, “I was so grateful at that moment — which was so fraught when Charlie died — to be able to come up with a shorthand expression: The Charles Hill Fund for Liberal Education. It captured exactly what he devoted his life to.”

Establishing the fund would allow time to pass for friends and supporters could work together to determine how best to shape it and honor his life. “There was nothing more important to Charlie than reading, thinking, talking, re-reading,” Dr. Thompson said. “He didn’t consider it working all the time, though I might have put it in those terms. He was living and exulting in ideas.”
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Quinnipiac River Fund Water Testing Reveals Big Difference in Bacteria Levels after Rainfall

It was a cold and windy day in mid-October 2021 when a dozen people gathered at Wharton Brook State Park to hear the results of tests for bacteria levels in the local rivers and streams. State Rep. Mary Mushinsky, executive director of River Advocates, shared research findings made possible by a grant from the Quinnipiac River Fund at The Foundation and the Greater New Haven Green Fund. During dry conditions, bacteria levels at many of the 20 testing sites were low enough to make the water suitable for public use, including swimming. However, testing after rainfall showed high levels of bacteria impairing water quality at nearly all test sites, which spanned Wallingford, Cheshire, North Haven, Hamden and New Haven. E-coli and enterococcus indicated the presence of human and animal waste; in developed areas, with lots of pavement, parking lots and pipes, rainfall easily carries such waste, from dog feces to lawn fertilizer, into the rivers. To help improve water quality and the likelihood of safe recreation, River Advocates offered recommendations for municipalities and their residents. They include: creating natural buffers and promoting the use of natural landscaping rather than paved surfaces, picking up after dogs, creating rain gardens to capture water and ensuring septic systems are properly maintained.

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Home: that place where you are most yourself, where you fashion a life of your own making, with good friends nearby.

Creating an opportunity for individuals with developmental and social disabilities to find a home and live independently is at the heart of The Community Foundation’s Chapel Haven Schleifer Center Fund, said Michael Storz, the center’s president.

Chapel Haven is a pioneer in the development of a transition program for individuals with Autism spectrum disorders, Asperger’s syndrome, Down syndrome, cerebral palsy, an array of differences and needs. Adults 18 years and older enroll in an intensive, two-year residential experience with a curriculum focused on developing life skills. Eighty percent of those adults choose to stay on in Chapel Haven’s supported living community. Most individuals arrive “needing some level of 24-hour supervision” but after graduating they need just four hours a week in support — whether it’s budgeting finances, getting their apartment in order, or having someone to talk with about how work or life is going, according to Storz.

“Our program participants get their own apartments or their own condos. They might move in with a roommate or not; it’s their choice," Storz continues. Individuals who need additional support can choose to live on the Chapel Haven campus in a more supervised setting. In either case, “they get jobs. They are productive members of society and they have better social and recreational lives than many of us do. We have adults who form relationships and get married.”

Close to 90 percent of the graduates of the program choose to stay in the Westville neighborhood near the Whalley Avenue campus because they “love the life they’ve made with their community of friends.” More than 250 people have graduated from the program and some have lived independently in the neighborhood for more than 40 years.

But, Storz said, the major obstacle has been the cost of the two-year transitional program. Because it isn’t federally or state funded, the program “can be out of reach for many, many individuals,” he explains.

Thanks to the Chapel Haven Schleifer Center Fund, “there is a bridge so that families who would not have been able to afford our program now can,” Storz said. “It’s a priceless gift.”

The donors who established the Fund, and wish to remain anonymous, said they have seen the profound impact Chapel Haven has had. They wanted to make access to such a program more equitable, so that more people have the chance to be part of all the possibilities that unfold as a result of the program so they can live a full and fulfilling independent life.

Storz said he receives calls from parents saying how happy their child is, how they’ve achieved an independence the parents hadn’t thought possible and how it has also changed their own lives and the lives of the rest of the family.

“The ripple effect of this gift — the Chapel Haven Schleifer Center Fund — is endless,” he said.

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Gifts to honor family members or friends are made to many established funds, and are a time-honored and meaningful way to pay tribute to or remember someone special.

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Massaro farmers and farm assistants

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Andrew McLaren, Francine Irvine and their family
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Marc Michaelson
Vivienne Nemerson
Bob and Inge Osborne
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All those whose lives were made better by Q House, and those who have worked there
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Yale Philanthropy Conference
Justin Zaremby

*as of December 31, 2021
Those who include The Community Foundation in their long-term charitable planning are members of the Nettie J. Dayton Circle, a special group of visionary philanthropists who have named The Community Foundation as a beneficiary in their will, retirement plan, trust, life income gift or other deferred gift arrangement.

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Using A Charitable Gift Annuity to Support A Favorite Nonprofit
The Frank and Ellen Estes CGA for HomeHaven

For nearly 50 years, Frank and Ellen Estes have lived in a house tucked away in Woodbridge, CT. It’s where they want to stay as they grow older, so they joined HomeHaven — a group of six virtual villages whose members want to age in place. HomeHaven’s members are professors, teachers, nurses, people of all backgrounds who share their skills and talents with the group. They hold cultural events, talks, and trips, creating lasting friendships, “redefining what it means to grow older in today’s world.”

“We’re married without children, and have no close relatives nearby,” Ellen said. “For us it’s especially important to have a community for socialization and support.”

Wanting to keep the “meaningful concept” of HomeHaven going, the Estes contacted The Community Foundation to set up a charitable gift annuity (CGA). Their CGA will provide the couple with a predictable source of income for the remainder of their lives and, upon their deaths, become a permanent fund at The Foundation that will annually distribute grants to support HomeHaven.

“If you care about an organization and you want to make a large gift, a meaningful gift, but you can’t give everything away because you are concerned about your own financial future, one great option is to set up a charitable gift annuity,” Ellen said. “It provides for yourself first and the organization afterward in perpetuity.”

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* at time of publication  ◊ deceased

Photo courtesy of the Estes
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Charitable giving is highly personal, reflecting the unique values, interests, and capacity of each donor. Working with The Community Foundation, area attorneys, bankers, accountants and financial planners provide individualized giving plans to meet the unique charitable goals of their clients while also maximizing tax advantages.

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*at time of publication
CRIS Radio Receives Grant to Serve Visually Impaired Persons in Greater New Haven

In late 2021, The Foundation’s board awarded $270,000 in multi-year funding to five organizations that serve persons with visual impairments in Greater New Haven. The grants were made possible thanks to a handful of funds in which donors state a preference that grants aid the visually impaired. Among grant recipients was the Connecticut Radio Information System (CRIS). For the past 43 years, CRIS Radio has been broadcasting print information “that most of us take for granted — from sales flyers at local grocery stores to local obituaries,” said CRIS Radio Executive Director Diane Weaver Dunne. “The Foundation’s support helps us make words come alive for individuals unable to read print materials due to blindness or other print challenges, providing access to the same information that our family, friends and colleagues enjoy.” The grant will enhance knowledge, reduce isolation and increase independence for the children and adults helped by CRIS, and will allow CRIS Radio to offer its services to an expanded number of people. Dunne cited “embracing new technologies” as CRIS Radio’s key strategy for improving and expanding services, such as a streaming service in patients’ rooms at four acute care hospitals in Connecticut and providing students with learning disabilities and low vision with audio versions of classroom materials. Another new technology they are employing is the CRISAccess™ mobile app to be used for audio tours at museums like New Britain Museum of American Art (pictured) and outdoor public spaces. “Our expansion with new technologies would not have been possible without the support of funders like The Community Foundation for Greater New Haven,” said Dunne.

Photo courtesy of CRIS Radio / Steve Laschever
Grants and distributions were more than $35 million to the community in 2021, including allocations from Organization Funds at The Foundation. In addition to providing general operating and project support, funding helped build the capacity of our nonprofit partners and advance Foundation leadership priorities.

*As of December 31, 2021; for grants made by our partner in philanthropy, the Valley Community Foundation, visit valleyfoundation.org.
### Grants & Distributions

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Diabetes Association (Connecticut Affiliate)</td>
<td>$3,000</td>
</tr>
<tr>
<td>American Forests</td>
<td>$1,000</td>
</tr>
<tr>
<td>American Foundation for the Blind</td>
<td>$9,802</td>
</tr>
<tr>
<td>American Foundation for the University of the West Indies</td>
<td>$3,200</td>
</tr>
<tr>
<td>American Friends of Magen David Adom</td>
<td>$184</td>
</tr>
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<td>American Friends of the Canadian Centre for Architecture</td>
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Neighborhood Music School Builds Community, Inspires Personal Growth

During lockdown phases of the pandemic, Neighborhood Music School (NMS) continued to provide free arts and leadership education virtually to New Haven public school students through its Developing and Empowering Leadership Through the Arts (DELTA) program. Students in DELTA participate in workshops and master classes, ensembles and work on collaborative presentations. Juniors and seniors take on the responsibilities of mentoring younger students, leading workshop and assisting classes. The older students also have access to the NMS recording studio for creating original works and professional-level audition tapes for college applications. In addition, the recently created ATLAS Middle School at NMS continued to operate through a hybrid model. It connects academics with academic production. Through a partnership with Long Wharf Theatre, the students learn all aspects of running a theater company. ATLAS graduated its first class of 14 eighth graders in the spring of 2021, all of whom went on to public schools in New Haven and Hamden. NMS received a general operating support grant from The Foundation in 2021.
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## Grants & Distributions continued

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**Women Find Stability with Help from Women & Family Life Center**

When a single mother living on the Shoreline had to temporarily leave her job after coming down with COVID-19, the paychecks stopped. After quarantining herself from her 10-year-old son by sleeping in her car, she eventually recovered and returned to work. By then, her hours had been cut to the point where she could not make ends meet. Exhausted and not knowing where else to turn, she went to the Women & Family Life Center in Guilford. The center acts as a hub that connects vulnerable women to financial, legal, educational, health and other resources. She received direct assistance to cover her phone bill, medications and a portion of her rent that became past due while she was sick. The center helped her apply for and receive food assistance, and she met with an attorney to recover child support from her son’s father. She was also connected to a program to begin pursuing a career as a certified nursing assistant. The mother and her son are among the hundreds of families that received emergency financial support in 2021 from the center’s COVID-19 response fund and other programming services. The center received a $90,000 three-year (2020-22) general operating grant and a $20,000 grant from the Greater New Haven COVID-19 Community Fund. It has also received past support from the Community Fund for Women and Girls.
### Grants & Distributions continued

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When COVID-19 shut down in-person gatherings, Artspace got creative. The New Haven alternative space and gallery used the opportunity to rethink how it engaged with audiences through online events and programs. Since reopening its doors, Artspace has used the new technology to expand artistic experiences and reach new audiences. Artspace first tackled redesigning its outdated website to become viewable by mobile devices. A small grant from The Community Foundation supported the assessment and design of the project, and was used to leverage additional funding from the New England Foundation for the Arts and Connecticut Humanities to complete the project. The redeveloped website has been a “game-changer for the organization,” according to Executive Director Lisa Dent. The new site is ADA compliant, connecting Artspace to any user who relies on the use of assistive technologies. The new site also helped Artspace extend programs to New Haven high school students, who primarily connect online through smartphones to open calls for exhibitions and applications to the Summer Artspace Program. Podcasts are now paired with digital presentations, creating a deeper experience of exhibits and reaching audiences beyond the physical gallery space. In 2021, Artspace received support from several funds at The Foundation, including a $50,000 general operating support grant from The Foundation’s Arts Fund.
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### Grants & Distributions continued

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**A Closed Shubert Theater Opens As Vaccination Site**

After a pandemic-induced intermission, the Shubert Theatre’s curtain is finally up for a season of musical theater, dance and performing arts. While the stage was silent in 2021, the company remained busy helping the community recover from the pandemic, engaging local youth with the arts and diversifying its board and leadership.

In April, the theater opened its doors to vaccination seekers, helping the community’s fight against COVID-19. The theater also collaborated with the New Haven Board of Alders in a food drive. The theater received a $50,000 general operating support grant from the Arts Fund at The Foundation, among other distributions in 2021.
## Grants & Distributions continued

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ACT/Spooner Secures New Mattresses, Bedding for Shelter Residents

In 2021, the Basic Needs Fund at The Foundation distributed grants to more than two dozen local nonprofits including Area Congregations Together Inc. (ACT). ACT provides food, shelter and support services via Spooner House in Shelton. The $19,200 grant from the Basic Needs Fund, which is one of three new endowments under The Foundation’s Stepping Forward commitment, is being used for “new mattresses, cots, pillows, and bedding,” said Executive Director Susan Agamy. The materials, “will significantly benefit our clients through better sleep, which is critical to improved health. We are truly grateful for [the] support and commitment to the community,” she added. In 2021, 62 individuals received emergency shelter and support services from ACT, including direct access to a case manager. The food bank provided more than 100,000 meals to over 3,000 adults, children and seniors that same year. Around the holidays in November and December, 510 households received meal baskets, complete with a frozen turkey and all the fixings. ACT is also a grant recipient of The Foundation’s partner in philanthropy, the Valley Community Foundation.

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Photos courtesy of Area Congregations Together
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</table>
Throughout the year, our volunteers contribute vast amounts of time and skill to help us serve our community. Each brings unique perspectives and experiences that represent the very best of our community and are amplified when blended together. We remain grateful and inspired by their deep-rooted commitment to this place we call home.
Volunteers

Asia Barnes
Andrea Barlow
Latoya Baldwin
William Baldwin
Brian Badra
Helene Augustine
Stephen August
Judith Ashe
Amanda Bell-King
Ruby Belton-White
Jasmine Benton
Edna Berrios
Shenita Billups
Keisha Blake
Sherrée Blake
Remi Boothright
Ebou Bobb
Sherree Boldeia
Katherine Bolt
Miriam Bonhomme
Rebecca Bonhomme
Carl Borden
Joshua Borroto
Blanen Bostic
Tracy Bowens
Anthony Boykin
Selly Brenes
Theodore Brooks
Awtaya Brown
Cheryl Brown
Diane Brown
Khalilah L. Brown-Dean
Angel Bruno
Marieis Bruno
Laberta Brunson
Demetrius Burgess
Chrysal Burgess
Mary Jane Burt
Priscilla Burwell
Tahira Bush
Tracey Cafasso
Yolanda Caldera-Durant
Marilin Calderon
Nea Caldwell
Junie Calion
Susan Canteen
Desiree Caporaso
Alicia Caraballo
Tiffany Cari
Giselle Carlottta-McDonald
Marilin M. Carson
Timothy Cashman
Addys Castillo
Angelica Castro
Gabriela Chango
Letitia Charles
Luis Chavez-Bruell
Mary Chervenak
Barbara Chesler
Alexis Christmas
TJ Clark II
Brenda Clay-Ozene
Karen Clute
Delphine Clyburn
Roxanne Coady
Dedra Cole
D’Artagnaa Colema
Patrice Collins
Patrice Collins
Enissa Colon
Luz Coville
William Colwell
Mary Beth Congdon
Sylvia Cooper
Charlotte Copenhagen
Shelton Cordero
Kenya Corley
Marilin Cormack
Elizabeth Cortega
Kathy Corthes
Rebecca Cosme
Kenneth Cousar
Cheryl Covington
China Coy
Cerrella Craig
Kanesha Crenshaw
Nadine Crimley
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Joseph Crudup
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John Cullen
Anderson Curtis
Tony Curtis
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Miguel Damien
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Thomas Daniels
Calvin Dargbe
Lygia Davenport
Malwin Davila
Tara Davila
Andre Davis
Derrick Davis
Maudest Davis
Kellyann Day
Jose DeJesus
Kishawn Delgado
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Elena DePalma
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Jill Dotlo
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Mark Douglas
Irvin Draughn
Frederick Driffin
Dwight Dukeson
Martha Dull-Andrade
Dori Dumas
Jysean Duncan
Monique Durden
Carlah Edalle-Bragg
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Herman Edwards
Sherman Edwards
Mohagani Elder
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Andrew Foster
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Lori Frazier
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**Investments**

The Community Foundation’s assets were $871 million as of December 31, 2021, an increase of approximately 12% over the prior year after distributing over $35 million in grants and distributions into the community.

The global pandemic, geopolitical turmoil, labor force shortages, supply-chain disruptions, and inflation were all headwinds for the equity markets, which remained strong albeit on a more concentrated and narrow basis. In 2021, the Foundation’s Corporation trailed its benchmark, posting a 9.0% net return for the year.

The portfolio’s performance, construction, and focus on generating exceptional longer-term results through diversification and manager differentiation via less correlated strategies is demonstrated by a strong and consistent value-add over both short-term and longer term periods, generating surpluses against the market-based benchmark of more than 1.8% annually over the last decade. The global allocation of assets that are prudently diversified across a roster of world-class institutional managers continues to provide our fund holders and donors with an effective and consistent investment platform for the benefit of our community.

**Investment Performance for the Corporation’s Commingled Fund**

(Annualized returns for periods ending December 31, 2021)

- **Return**
- **Market Benchmark**

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<td>7 Year</td>
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<td>10 Year</td>
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**Total Assets in Millions**

- **2021** $871,294,515
- **2020** $777,853,285
- **2019** $674,457,110
- **2018** $570,985,410
- **2017** $620,119,557

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**Finances as of December 31, 2021**

**Combined Statements of Financial Position**

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<td>Investments at Market Value — Organization Funds</td>
<td>248,754,341</td>
</tr>
<tr>
<td>Investments at Market Value — MRI Investment Funds</td>
<td>85,206,694</td>
</tr>
<tr>
<td>Investment in Real Estate</td>
<td>3,169,303</td>
</tr>
<tr>
<td>Total Investments</td>
<td>$793,526,023</td>
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<tr>
<td>Mission-Related Investments (MRI)</td>
<td>39,182,280</td>
</tr>
<tr>
<td>Contributions Receivable</td>
<td>36,469,547</td>
</tr>
<tr>
<td>Grants Receivable</td>
<td>300,599</td>
</tr>
<tr>
<td>Split-Interest Agreements</td>
<td>1,176,548</td>
</tr>
<tr>
<td>Other Assets</td>
<td>426,381</td>
</tr>
<tr>
<td>Furniture and Equipment, Net</td>
<td>213,137</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$871,294,515</td>
</tr>
</tbody>
</table>

**Liabilities and Net Assets**

<table>
<thead>
<tr>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts Payable and Accrued Expenses</td>
<td>$778,685</td>
</tr>
<tr>
<td>Mission-Related Investments — Line of Credit Obligations</td>
<td>33,040,655</td>
</tr>
<tr>
<td>Line of Credit</td>
<td>3,255,565</td>
</tr>
<tr>
<td>Paycheck Protection Program Loan Payable</td>
<td>—</td>
</tr>
<tr>
<td>Organization Funds</td>
<td>248,754,341</td>
</tr>
<tr>
<td>MRI Investment Funds</td>
<td>85,206,694</td>
</tr>
<tr>
<td>Liabilities Under Split-Interest Agreements</td>
<td>301,433</td>
</tr>
<tr>
<td>Grants Payable</td>
<td>793,862</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$372,131,235</td>
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<tr>
<td>Without Donor Restrictions</td>
<td>$372,131,235</td>
</tr>
<tr>
<td>Net Assets — Beginning of Year</td>
<td>444,190,151</td>
</tr>
<tr>
<td>Net Assets — End of Year</td>
<td>$499,163,280</td>
</tr>
</tbody>
</table>

**Combined Statements of Activities**

<table>
<thead>
<tr>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue, Gains and Other Support</td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$59,385,036</td>
</tr>
<tr>
<td>Less Contributions to Organization Funds</td>
<td>(13,477,139)</td>
</tr>
<tr>
<td>Net Contributions</td>
<td>$45,907,897</td>
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<tr>
<td>Investment Gains, Net</td>
<td>39,144,477</td>
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<tr>
<td>Split-Interest Agreements Released from Restrictions</td>
<td>787,615</td>
</tr>
<tr>
<td>Change in Value of Split-Interest Agreements, Net</td>
<td>325,717</td>
</tr>
<tr>
<td>Total Revenue, Gains and Other Support</td>
<td>$86,145,706</td>
</tr>
<tr>
<td>Expense</td>
<td></td>
</tr>
<tr>
<td>Grants and Distributions, Approved Net</td>
<td>$35,838,391</td>
</tr>
<tr>
<td>Grants for Program Management and Direct Grant Activities</td>
<td>3,760,195</td>
</tr>
<tr>
<td>Total Grants Expense</td>
<td>$39,598,586</td>
</tr>
<tr>
<td>Less Distributions from Organization Funds</td>
<td>(13,446,035)</td>
</tr>
<tr>
<td>Net Grant Expense</td>
<td>$26,152,551</td>
</tr>
<tr>
<td>Financial, Endowment, Investment Management and MRI Management</td>
<td>$1,796,624</td>
</tr>
<tr>
<td>Development, Donor Services and Fund Stewardship</td>
<td>1,417,030</td>
</tr>
<tr>
<td>Management, Leadership and Operations</td>
<td>1,106,372</td>
</tr>
<tr>
<td>Total Administration Expense</td>
<td>$4,320,026</td>
</tr>
<tr>
<td>Total Expense</td>
<td>$31,172,577</td>
</tr>
<tr>
<td>Increase (Decrease) in Net Assets</td>
<td>$54,973,125</td>
</tr>
<tr>
<td>Net Assets — Beginning of Year</td>
<td>444,190,151</td>
</tr>
<tr>
<td>Net Assets — End of Year</td>
<td>$499,163,280</td>
</tr>
</tbody>
</table>

*Complete audited financial statements of The Community Foundation for Greater New Haven, which include the Valley Community Foundation and integral footnotes, in accordance with generally accepted accounting principles, are available at cfgnh.org/financials*
Mission-Related Investments

As a fully integrated part of The Foundation’s strategic plans for advancing opportunity and equity in our community, The Foundation makes mission-related investments through our subsidiary mission investments company (TCF-MIC).

TCF-MIC works with local entrepreneurial support organizations to build an equitable entrepreneurial ecosystem that will better support Black, Latino/a/x and women entrepreneurs and small businesses in Greater New Haven.

TCF-MIC provides financing and complementary support services to entrepreneurs and small businesses, with a priority for entrepreneurs of color and women entrepreneurs. Working with both public sector and philanthropic funding partners and with experienced intermediary lenders, TCF-MIC makes equity investments, loans and loan guarantees for both for-profit and nonprofit businesses. Our partners in this work include: The Community Economic Development Fund (CEDF), Capital for Change, and HEDCO Inc.

At the end of 2021, TCF-MIC had guarantees of more than $1.2 million to over 22 entities, with more than 60% led by women founders and more than 75% to founders of color.

TCF-MIC’s largest mission investments, made in partnership with a local family foundation, are in two major projects in the historically under-invested neighborhoods of Dixwell and Newhallville in New Haven: NXTHVN and ConnCAT Place.

TCF-MIC Financial Data as of December 31, 2021

<table>
<thead>
<tr>
<th>Financial Position Summary:</th>
<th>Operations Summary:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; fixed assets</td>
<td>Investment return, net of expenses</td>
</tr>
<tr>
<td>Investments at market</td>
<td>Net assets beginning of period</td>
</tr>
<tr>
<td>Direct mission investments at cost</td>
<td>Net asset end of period</td>
</tr>
<tr>
<td>Total Assets</td>
<td></td>
</tr>
<tr>
<td>Less: Liabilities</td>
<td></td>
</tr>
<tr>
<td>Net Assets</td>
<td></td>
</tr>
</tbody>
</table>

$ 127,847,296

Investment return, net of expenses $ 7,260,785

Net assets beginning of period 87,544,201

Net asset end of period $ 94,804,986

TCF-MIC Board of Directors

William W. Ginsberg, Chair
Fernando Muñiz
Maysa Akbar
Flemming L. Norcott Jr.
Roxanne Coady
Valarie Shultz Wilson

TCF-MIC Staff

A.F. Drew Alden
President & CEO
TCF-MIC

Arthur W. Thomas III
Director of Entrepreneurial Initiatives and Inclusive Economic Opportunity
Professional Staff

Executive
- William W. Ginsberg
  President & CEO
- Leigh Curtis Higgins
  Sr. Director for Professional Development, and for the Executive Office

Development & Donor Services
- Dotty Weston-Murphy
  Sr. Vice President, Development and Donor Services
- Erica G. Bradley
  Manager of Community Philanthropy
- Carmen Burgos
  Development Officer
- Magaly Cajigas
  Development Manager
- Sharon Cappetta
  Director of Development
- Jorie Cogguillo
  Administrative Associate
- Linda M. Estacion
  Director of Donor Services and Development Operations
- Liana García
  Director of Gift Planning

Finance, Administration, Communications & Stewardship
- Angela Powers
  Chief Operating Officer; Sr. Vice President for Planning and Operations
- Wendy Gamba
  Chief Financial Officer; Vice President for Finance and Operations
- Patricia Bogie
  Director of Communications
- Kathleen Cei
  Communications Officer
- Liz S. Espinosa
  Communications Associate
- Matthew Higbee
  Content and Engagement Manager
- Vincent Ianniello
  Finance Associate
- Brandi L. Kryvonis
  Disbursements Manager
- Janaé E. May
  Finance Officer
- Marcie Monaco
  Director of Finance and Accounting
- Suri Nelson
  Data Management Associate
- Ellen Perrotti
  Administrative Associate
- Vilandria Turner
  Director of Information Management and Analysis
- Jolyn Washington Walker
  Administration Officer
- John Wood
  Finance Officer
- Deborah L. Wright
  Funds Manager

Grantmaking & Strategy
- Christina M. Ciociola
  Sr. Vice President for Grantmaking and Strategy
- Yolanda Caldera-Durant
  Vice President for Community Strategies
- Sarah J. H. Fabish
  Vice President for Grantmaking & Scholarships
- Denise Canning
  Director of Grant Operations
- Cynthia Chan
  New Haven Healthy Start Administrative Officer
- Stephanie Chung
  Nonprofit Relations Manager
- Eliezer Lee Cruz
  Director of Community Outreach

Human Resources & Organizational Culture
- Leon Bailey Jr.
  Sr. Vice President for Human Resources and Organizational Culture
- Lisa Carter
  Human Resources Manager
- Leigh Curtis Higgins
  Sr. Director for Professional Development, and for the Executive Office
- Jane Dowd
  Research Fellow for Reconciliation

Investment Management
- A.F. Drew Alden
  Sr. Vice President & Chief Compliance Officer
- Chris Koler
  Director of Investments
- Arthur W. Thomas III
  Director of Entrepreneurial Initiatives and Inclusive Economic Opportunity

Copywriting/editing: Tricia Bogie, Kathleen Cei, William Ginsberg, Jackie Hennessey, Matthew Higbee, Kolby Matusovich, Angela Powers, Linda Zukauskas
Design: Group C Inc.

*at time of publication